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Houston Forensic Science Center, Inc.

Board of Directors Virtual Meeting

November 13, 2020



Position 1 - Dr. Stacey Mitchell, Board Chair

Position 2 - Anna Vasquez

Position 3 - Philip Hilder

Position 4 - Francisco Medina

Position 5 - Janet Blancett

Position 6 - Ellen Cohen

Position 7 - Lois J. Moore

Position 8 - Mary Lentschke, Vice Chair

Position 9 - Vicki Huff

Ex-Officio - Tracy Calabrese

HOUSTON FORENSIC SCIENCE CENTER, INC.

NOTICE OF SPECIAL PUBLIC MEETING PUBLIC ACCESS WILL BE VIA TELECONFERENCE ONLY November 13, 2020

In accordance with Texas Governor Greg Abbott's temporary suspension of certain provisions of the Texas Open Meetings Act, issued March 16, 2020, notice is hereby given that beginning at 9 a.m. on the date set out above, the Board of Directors (the "Board") of the Houston Forensic Science Center, Inc. (the "Corporation," or "HFSC") will meet via videoconference (Microsoft Teams.) HFSC is conducting this virtual meeting to advance the public health goal of limiting face-to-face interactions and to slow the spread of the coronavirus (COVID-19.)

Gov. Abbott's temporary suspension of certain open meetings laws was issued in response to the COVID-19 pandemic and in accordance with section 418.016 of the Texas Government Code. Gov. Abbott specifically suspended certain provisions of the law, which required government officials and members of the public to be physically present at a specified meeting location. The relevant suspensions are in effect until terminated by the Office of the Governor or until the Governor's disaster declaration is lifted or expires. Accordingly, this meeting will not take place in a specified physical location for the public to attend in person, however, the virtual meeting will be available to the public and allow for two-way communication between the Board and members of the public.

As required and in accordance with the Governor's temporary suspension, notice of this meeting, the agenda and the agenda packet are posted online at https://houstonforensicscience.org/meeting-archives.php. The items listed in the agenda may be taken out of order at the discretion of the Chair. After the conclusion of the meeting, a recording thereof will be posted to www.houstonforensicscience.org.

Attending the virtual meeting

The public is not required to create an account to attend the meeting online and the videoconference can be accessed, free of charge.

To attend the videoconference meeting via computer, please use the following link: <a href="https://teams.microsoft.com/dl/launcher/launcher.html?url=%2F_%23%2Fl%2Fmeetup-join%2F19%3Ameeting_ZDA2MDlhODEtN2UxZi00ODc2LTliMzAtNDQwNjA5YjYwZDk1%40thread.v2%2F0%3Fcontext%3D%257b%2522Tid%2522%253a%2522f03b68b6-d9fe-4735-8648-

33b13ef1c3ed%2522%252c%2522Oid%2522%253a%2522a717bead-e9b6-4660-beb2-a7bdef7a335b%2522%257d%26anon%3Dtrue&type=meetup-join&deeplinkId=47221381-2fdd-4332-a8a5-

 $\underline{bcbdf26c87d6\&directDl=true\&msLaunch=true\&enableMobilePage=true\&suppressProm}\\pt=\underline{true}$

or go to https://houstonforensicscience.org/meeting-archives.php

In addition to the required free videoconference link, members of the public may call into the meeting by dialing the following toll-free teleconference number and entering the subsequent conference ID number: 833-231-4459, **Conference ID**: 629 877 605#

Callers must mute themselves upon dialing into the meeting to limit interruptions.

To attend the meeting using a mobile device and through the free videoconference link, the Microsoft Teams mobile application ("app") must be downloaded (free of charge) to the device. After downloading the app, proceed to the link above and you will be directed to the videoconference, through the app. However, members of the public must be muted to minimize disruption of the meeting.

NOTICE OF PUBLIC COMMENT

The public is permitted to speak during the public comment agenda item and as permitted by the Chair. However, requests to speak during the public comment period must be submitted via email to the HFSC Secretary of the Board at: info@houstonforensicscience.org no later than 9 a.m. Thursday November 12, 2020.

The request must include the speaker's name, contact number, address and topic of the comment. Speakers should limit their comments to three minutes. The Board Chair may limit both the number of speakers and the time allotted for each speaker. The Chair will call on each speaker by name, during the designated public comment period.

If you have questions regarding attending this virtual meeting please contact Jordan Benton, secretary of the Board of Directors, at **832-993-1924**.

AGENDA

- 1. Call to order.
- 2. Roll call; confirmation of presence of quorum.
- 3. Public Comment.
- 4. Reading of draft minutes from October 9, 2020 board meeting. Consideration of proposed corrections, if any. Approval of minutes.
- 5. Report from Dr. Stacey Mitchell, board chair, including a monthly update of activities and other announcements.

Reports and presentations by corporate officers, and possible related action items

- 6. Report from Dr. Peter Stout, president and CEO, including technical updates, outreach efforts, staffing changes and other corporate business items.
 - a. Update on grant-funded renovations at the vehicle examination building.
- 7. Consider authorizing Dr. Stout to approve an additional purchase of 15 Quantifiler Trio Kits from ThermoFisher Scientific, increasing the total amount of the existing agreement and purchase order between ThermoFisher Scientific and the Corporation, to \$475,030.00, and possible related action.
- 8. Monthly operations report from Dr. Amy Castillo, vice president and COO, including a review of turnaround times and backlogs.
- 9. An update from Dr. Stout regarding current crime trends, the impacts on HFSC's crime scene unit and immediate steps being taken to increase staffing in that section.

Reports and presentations by staff

- 10. Report from Mr. Jerry Pena, director of crime scene and digital multimedia evidence, regarding a five-year plan to expand the crime scene unit.
- 11. Report from Dr. Preshious Rearden, director of research and development, regarding the research and development division's ongoing projects, including grants and systems oversight and other special projects.
- 12. Report from Ms. Aimee Grimaldi, project engineer, regarding the launch of a new improvement project for the latent print section and updates on the recently completed quality score project and the progress being made in the ongoing technical and administrative review project.
- 13. Report from Ms. Erika Ziemak, quality director, regarding quality assurance, including a review of the blind quality control program, testimony monitoring, assessment activities and proficiency testing.
- 14. Adjournment.

Certification of Electronic Posting of Notice of the Board of Directors ("the Board) of the Houston Forensic Science Center, Inc. (the "Corporation)

I, Jordan Benton, coordinator of board relations and executive administration, do hereby certify that a notice of this meeting was posted <u>online</u> at https://houstonforensicscience.org/meeting-archives.php on Tuesday, the 10th day of November, 2020, as required by Section 551.043 et seq., Texas Government Code and in accordance with Governor Abbott's March 16, 2020 temporary suspension of certain provisions of the Texas Open Meetings Act.

Given under my hand this the 10th day of November 2020.

Jordan Benton

Open Meeting Laws Subject to Temporary Suspension

Effective March 16, 2020, and subject to the following conditions, the following statutory provisions are temporarily suspended to the extent necessary to allow telephonic or videoconference meetings and to avoid congregate settings in physical locations:

- those that require a quorum or a presiding officer to be physically present at the specified location of the meeting; provided, however, that a quorum still must participate in the telephonic or videoconference meeting o TEX. GOV'T CODE § 551.122(b)
- o Tex. Gov't Code § 551.127(a-3), (b)–(c), (e), (h)–(i)
- o Tex. Gov't Code § 551.130(c)–(d), (i)
- o Tex. Gov't Code § 322.003(d), (e)(2)
- o Tex. Gov't Code § 845.007(f)(2)
- o Tex. Gov't Code \ 855.007(f)(2)
- o Tex. Civ. Prac. & Rem. Code § 74.102(f)
- o Tex. Ins. Code § 2151.057(d)(1)
- O TEX. LOCAL GOV'T CODE § 379B.0085(a)
- those that require physical posting of a notice; provided, however, that the online notice must include a toll-free dial-in number or a free-of-charge videoconference link, along with an electronic copy of any agenda packet o Tex. Gov't Code § 551.043(b)(2)–(3)
- o Tex. Gov't Code $\S\S 551.049-551.051$
- those that require the telephonic or videoconference meeting to be audible to members of the public who are physically present at the specified location of the meeting; provided, however, that the dial-in number or videoconference link provided in the notice must make the meeting audible to members of the public and allow for their two-way communication; and further provided that a recording of the meeting must be made available to the public o Tex. Gov'T CODE § 551.121(f)(1)
- o Tex. Gov't Code § 551.122(d)
- o Tex. Gov't Code § 551.125(e)–(f)
- o Tex. Gov't Code

 § 551.126(d)(1)
- o Tex. Gov't Code \(551.127(f), (j)
- o Tex. Gov't Code \(551.131(e)(1)
- o Tex. Gov't Code

 § 322.003(e)(3)
- o Tex. Gov't Code \(436.054(e)
- o Tex. Gov't Code \(845.007(f)(3)
- o Tex. Gov't Code (855.007(f)(3)
- o Tex. Agric. Code \(\) 41.061(c)–(d)
- o Tex. Agric. Code \(\) 41.1565(c)−(d)
- o Tex. Agric. Code § 41.205(d)–(e)

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o Tex. Agric. Code § 62.0021(c)−(d)
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- o Tex. Educ. Code § 66.08(h)(2)(B)
- o Tex. Fam. Code § 264.504(e)
- o Tex. Fin. Code $\S 11.106(c)(4)$ –(5)
- o Tex. Fin. Code § 154.355(d)(2)–(3)
- o Tex. Ins. Code § 462.059(a)(1), (c)
- o Tex. Ins. Code § 463.059(d)
- o Tex. Ins. Code § 2151.057(e)
- o Tex. Ins. Code § 2210.1051(b)(2)−(3)
- o Tex. Ins. Code § 2211.0521(b)(2)–(3)
- o Tex. Local Gov't Code

 § 379B.0085(b)(2)−(3)
- o Tex. Spec. Loc. Dist. Code \(\) 9601.056(c)
- o Tex. Transp. Code \(173.106(e)−(f)
- o Tex. Transp. Code § 366.262(c)–(d)
- o Tex. Transp. Code § 370.262(c)–(d)
- those that may be interpreted to require face-to-face interaction between members of the public and public officials; provided, however, that governmental bodies must offer alternative methods of communicating with their public officials. o Tex. Gov't Code § 551.007(b) o Tex. Gov't Code § 551.125(b)(1), (d)

These suspensions are in effect until terminated by the Office of the Governor, or until the March 13, 2020 disaster declaration is lifted or expires.

Houston Forensic Science Center, Inc.

VIRTUAL MEETING OF BOARD OF DIRECTORS MINUTES October 9, 2020

The undersigned, being the duly appointed secretary of the Houston Forensic Science Center, Inc., ("HFSC" and/or the "Corporation") hereby certifies the following are true and correct minutes of the October 9, 2020 virtual meeting of the Board of Directors (the "board") of the Corporation.

- A. In a manner permitted by the Corporation's Bylaws, the meeting was called by providing all directors with notice of the date, time (instructions for Microsoft Teams access and call-in options) and purposes of the meeting more than three days before the date of the meeting.
- B. In accordance with Chapter 551, Texas Government Code and Governor Greg Abbott's March 16, 2020 temporary suspension of certain provisions of the Texas Open Meetings Act, notice of this meeting was duly posted online to www.houstonforensicscience.org on October 6, 2020 along with a free-of-charge videoconference link, dial-in phone number and an electronic copy of the agenda packet, as required.
- C. The virtual meeting on Microsoft Teams was called to order by Board Chairwoman Stacey Mitchell at approximately 9 a.m. on Friday October 9, 2020.
- D. Board Secretary Jordan Benton called the roll. The following directors were present: **Stacey Mitchell** (the chairwoman's photo was visible in her icon during the meeting,) **Philip Hilder** ("PH,") **Anna Vasquez** ("AV,") **Francisco Medina** ("FM,") **Janet Blancett** ("JB,") **Lois Moore** ("LM,") **Vicki Huff** ("VH,") **Ellen Cohen** ("EC") and **Tracy Calabrese** ("TC")

Mary Lentschke was absent from the meeting. Chairwoman Mitchell declared a quorum.

- E. Chairwoman Mitchell announced that HFSC's virtual board meeting was being held in compliance with Governor Greg Abbott's temporary suspension of certain provisions of the Texas Open Meetings Act in response to the COVID-19 pandemic.
- F. Chairwoman Mitchell said the board agenda included an email address and phone number for members of the public to use to address the board. The Chairwoman asked Secretary Benton if any members of the public wished to address the board. Ms. Benton said no one had requested to address the board. The chairwoman opened the meeting for public comment. No one addressed the board. Chairwoman Mitchell said that she would close the public comment period later in the meeting.
- G. Chairwoman Mitchell asked if any changes needed to be made to the September 11, 2020 board meeting minutes. No directors had changes. Director Cohen made a motion to approve the minutes. Director Hilder seconded the motion. The Chair called for a voice vote. The motion passed unanimously.

- H. Chairwoman Mitchell presented a chair's report. She said she spoke about evidence management, specifically sexual assault evidence, at HFSC's annual symposium co-sponsored by the Quattrone Center for the Fair Administration of Justice.
- I. Chairwoman Mitchell asked Secretary Benton if any members of the public had joined the meeting to speak during the public comment period. No one addressed the board, and the public comment period was closed.
- J. Dr. Stout told the board that the overall turnaround time slide in the board member's virtual packet was incorrect and they were sent a new one. It was also incorrect in the publicly posted document on HFSC's website and would be updated after the board meeting. He said the latent print and forensic biology/DNA sections continue to work through their backlogs, and that toxicology is a large part of the work being completed as that section also completes the oldest cases in its backlog. Dr. Stout said Ms. Rebecca "Becky" Green recently promoted from the latent print section's technical leader to section manager. Mr. Kristopher Wingert has been promoted from a crime scene investigator to a supervisor in the crime scene unit. Dr. Stout said throughout the pandemic, HFSC has continued to recruit for vacant positions without issue. He said some other vacancies have also been posted internally. Ms. Ashley Henry, manager of client services and case management, earned her paralegal certification from Rice University. Chairwoman Mitchell congratulated her on this accomplishment. Dr. Stout said HFSC held its annual symposium with the Quattrone Center for the Fair Administration of Justice. He said about 500 people participated in the virtual event that addressed evidence handling. He said questions about evidence disposal made it clear that another event to tackle in the future. Some exonerations depend on evidence being available to retest or reanalyze years after an incident. He said HFSC will work with the Quattrone Center to hold a future event focused on this topic. The Southwestern Association of Forensic Scientists, or SWAFS, also held its annual meeting in October. Dr. Stout said the virtual meeting had more than 1,400 registrants. HFSC presentations made up a large part of the agenda. Dr. Stout shared recent staff outreach events, including an HFSC-sponsored virtual murder mystery event in honor of National Forensic Science Week that had almost 200 attendees. HFSC staff built a website for the event that got about 3,000 visits. Staff selected five winners, one from Norway and another from Argentina.
- K. Dr. Stout said renovations at the vehicle examination building, where CSU processes vehicles for evidence, is progressing. The project is funded by a federal grant, the City of Houston, the Houston Police Department and a small grant match by HFSC. Dr. Stout said the insulation work has been completed and other work, such as installing new light fixtures, is moving along on schedule. He said he gave HFSC staff a virtual tour of the building during one of his weekly video messages. Dr. Stout said IT connectivity work will be completed after the rest of the other work is done on November 2. As a result, it will take longer for the VEB's security system to be integrated with the one at 500 Jefferson, but it will not compromise security.
- L. Dr. Stout reminded the board that presenting HFSC company goals annually is part of his contractual obligation. Of the five company goals, Dr. Stout revisited the production goal since that was not complete in September. Since the previous goal was based on turnaround times

and backlogs decreasing simultaneously, a built-in conflict, HFSC will use two different measures in the production goal for the upcoming year. The production goal for next year will look at lab analysis turnaround time and the average age of pending cases in the backlog. The lab analysis turnaround time goal, which looks at the time it takes from the moment testing begins to when it ends, will be 28 days or less. The second part of the production goal is to reduce the average age of pending cases by 30 percent. Support sections have their own target turnaround times that are separate from the production goals.

- M. Dr. Stout said the City of Houston and HFSC have reached an agreement for the City to provide federal dollars under the Coronavirus Aid, Relief, and Economic Security Act or CARES Act, that will cover the costs of certain pandemic-related expenses. Dr. Stout said the funding will help cover costs of weekly COVID-19 testing for staff through probably the end of the year, IT and network upgrades needed to make remote work more secure, and more toxicology outsourcing since the pandemic has delayed training and instrument validation. Dr. Stout requested the board approve the Second Amendment to the First Interlocal Agreement between the City of Houston and HFSC which will allow the City to give HFSC up to \$1,358,652.00 in CARES dollars to cover pandemic expenses. Director Hilder made a motion to approve. Director Blancett seconded the motion. Secretary Benton called the roll, and the following directors were in favor: Stacey Mitchell, Philip Hilder, Anna Vasquez, Francisco Medina, Janet Blancett, Lois Moore, Vicki Huff and Ellen Cohen. With none opposed, the motion passed unanimously.
- N. Dr. Amy Castillo, vice president and COO, told the board that some sections are still recovering from the shutdown caused by Hurricane Laura. She said most staff also worked from home for one day due to Hurricane Beta. Despite these disruptions, Dr. Castillo said the percentage of cases in the backlog decreased. Dr. Castillo said the seized drugs section was impacted most by the Hurricane Laura shutdown. The section is currently unable to do a lot of work from home. Funding from the CARES Act will help the section make the IT improvements necessary for staff to do more remote work. The seized drugs section is also facing the challenge of the new marijuana testing method, which launched September 8. The new semi-quantitative method allows analysts to differentiate between hemp and marijuana by determining whether THC levels in a plant product are above or below 1 percent. The new Texas law defines hemp as being a product from the Cannabis sativa L plant with a THC concentration of 0.3 percent or less. When the section launched the testing, the section had 16 requests that had accumulated over the year that marijuana testing was halted. By the end of September, the section had 78 marijuana testing requests and completed six. The new testing takes about twice as long to complete, so the section is working through the potential implications of this process long-term. The seized drugs section is also dealing with increased testing time for methamphetamine, or meth, since pills that come into the lab for analysis may or may not contain the controlled substance, in part due to a current shortage of meth on the streets. Increased enforcement efforts from the Drug Enforcement Administration to get meth off city streets, including Houston, is also contributing to this increase in testing time since more meth cases are being submitted. Dr. Castillo said the forensic biology/DNA section had exceeded their monthly internal backlog elimination goal for the month, bringing the backlog down to 946 cases. They succeeded despite an increase in the number of submissions received in September. Toxicology also made a dent in its backlog, though not as significant as in previous months because training has ramped up, as Dr. Dayong Lee, the section's manager, said would occur when she presented to the board in September. The blood alcohol backlog

decreased by about 100 requests and the backlogged drug outsourcing requests dropped by about 150. Dr. Castillo said the five new toxicologists should complete blood alcohol training between the end of October and January 2021, which will help make the section more sustainable in the long-term even though training might slow things down in the short term. Dr. Castillo said Ms. Green took over as the latent print section manager on September 19. The section will also begin its process improvement project on November 5, which will help identify further efficiencies in the process. Dr. Castillo said she expects to see a decrease in the number of latent print requests completed monthly since seven of the 10 team members will be on the process improvement team and dedicate 25 percent of their time to the project. The section has also been working with the Houston Police Department (HPD) to prioritize requests by identifying those that have been cleared by HPD so HFSC can in turn close any associated latent print requests that have not yet been completed. If the latent print work is needed as the case moves closer to trial, a new request will be submitted. So far, this new process has allowed the section to close between 12 and 15 cases per month, which is roughly the monthly output of one latent print examiner.

- O. Mr. David Leach, CFO and treasurer, reviewed highlights from an annual audit performed by Blazek and Vetterling, an independent certified public accounting firm. Mr. Leach said the annual audit consists of two parts and the auditors issued an unqualified opinion on both audits, meaning there were no official findings. However, Mr. Leach said the auditors found a significant deficiency worth noting. In this instance, the deficiency was in HFSC's failure to follow its own procedures when complying with federal grants. HFSC did not follow its own procedures for making purchases between \$10,000 and \$150,000. The auditors recommended HFSC re-emphasize to staff the procurement process and the need to adhere to policies and procedures. The finance division has acted on this recommendation. Chairwoman Mitchell asked Mr. Leach what action HFSC would take to avoid errors like this moving forward. Mr. Leach said as a corrective action, the finance division has a good system in place but needs to be more diligent in following their own procedures. That will be the focus going forward. Mr. Leach reviewed the treasurer's report and said capital spending is higher due to the 500 Jefferson building lease and the two LC-QQQ instruments leased for toxicology section. Personnel spending will be higher this year due to the \$1.6 million increase for toxicology to hire five new analysts.
- P. Ms. Courtney Head, manager of the forensic biology/DNA section, said the section is learning the implications of using a new probabilistic genotyping software, STRMix, which helps the section interpret DNA mixtures or an evidence sample with DNA from two or more people. Prior to implementation of the software, analysts were not able to interpret 56 percent of samples. Now only 23 percent of the section's samples are not interpretable. This allows the section to provide more information to stakeholders, but also increases the workload for analysts by 33 percent Ms. Head said prior to implementing STRMix each analyst completed an average of about 24 cases monthly. Production has decreased by about 50 percent since analysts began using STRMix. Ms. Head said she anticipates production to increase by January as staff become more comfortable but they will not likely get to an average of 24 cases a month. The software has also impacted the CODIS unit, the team responsible for uploading profiles into the national database, the Combined DNA Index System. When a partial DNA profile is entered into the database, it can lead to almost 200 matches, which then must be sifted through one-by-one to determine a potential hit. Prior to the pandemic, the CODIS unit had fewer than 100 matches monthly. In September, there were 750 matches. Three profiles

alone generated 450 of those matches. This has created a great deal additional work for the CODIS unit, though they have maintained a 30-day turnaround time. However, if matches remain high it could pose issues in the future. Over the last few months, CODIS has provided an increased number of notifications to investigators, which could be a convicted offender match to an evidence profile in CODIS, or a case-to-case match, where evidence in one case matches evidence in a second case. Ms. Head said a new round of DNA analyst training recently began and should be completed by July 2021. To eliminate the section's backlog and continue training, the section must continue using federal grant dollars to pay commercial laboratories to test rape kits. Ms. Head said she anticipates the section will eliminate its backlog by November 2021, but there are many factors that could throw the section off track from its goal. She said she will update the board if setbacks occur. Director Blancett asked if the criteria for CODIS matching can be adjusted to help narrow the number of potential matches. Ms. Head said the section is exploring additional softwares, but implementation will take time.

- Q. Ms. Cheron Maxwell, the new DNA technical leader, introduced herself to the board. Originally from Hampton, Va., Ms. Maxwell earned her bachelor's degree in forensic science from Virginia Commonwealth University and a master's degree in forensic science from George Mason University. Ms. Maxwell began her career as a DNA technician at Bode Technology and was later promoted to an analyst position, where she focused on older cases and Innocence Project work. Ms. Maxwell initially joined HFSC in 2018 as a training coordinator where she designed training programs for technicians and writers, assisted with the section's transition to probabilistic genotyping and prepared analysts for written exams, mock trials and STRmix oral exams. As HFSC's new DNA technical leader, Ms. Maxwell will oversee the DNA laboratory technical operations, approve training programs, analyst authorizations and proficiency testing. She will also approve technical specifications and contracts for outsourcing agreements, and review and update standard operation procedures in compliance with the FBI's quality assurance standards and ISO 17025 standards. Ms. Maxwell told the board that the current DNA training program, which currently includes four staff members, has been overhauled to incorporate improvements and lessons learned from the previous round of training. DNA report writing is rigorous, so it has been divided into five parts: DNA interpretation, STRmix, CODIS, report writing and testimony. The goal is to ensure the training is producing competent and qualified analysts and includes lectures, practice exercises, written and oral exams and a mock trial. Ms. Maxwell said the goal is for participating staff to dedicate 75 percent of their time to training and 25 percent to fulfilling their current technician duties. The second goal is to implement assessments to track the trainees' progress. This includes four checkpoints to assess their understanding of the material and identify areas where additional training or mentorship is required. Lastly, the group is scheduling in advance the paperwork review for each trainee to provide the quality director, forensic biology/DNA manager and DNA technical leader enough time to review the voluminous material.
- R. Mr. Jerry Pena, director of the crime scene unit and multimedia section, said CSU responded to 36 homicide calls in September, compared to 24 in September 2019. As of October 9, Houston already had 14 more murders. Mr. Pena said Houston has seen a 34 percent increase overall in the city. Mr. Pena said CSU is also receiving more requests from HPD to respond to aggravated assaults. In September 2019, the unit responded to only nine aggravated assault calls. In September 2020, CSU responded to 30, which is still a small percentage since HPD

had 1,365 aggravated assaults in September. Mr. Pena said CSU does not have the capacity to respond to more calls since it has only 28 personnel. He added that some of those 28 people are still in training or on extended military leave. This places tremendous mental and emotional strain on the CSIs, leading to burnout. Mr. Pena said services are available to CSIs to help with any emotional challenges. Next month, Mr. Pena will present to the board a five-year plan to expand CSU so it has more adequate staffing, equipment and training. Chairwoman Mitchell said she is concerned about the impact on staff from the combined effects of increasing crime, COVID-19, insufficient staffing and increased requests. She said additional staff is the only solution. Dr. Stout added that the repercussions of CSU's inadequate staffing levels and internal burnout from overworked staff will impact stakeholders since someone else will need to account for the work. Mr. Pena shared how CSU is continuing operations at the vehicle examination building as renovations are ongoing, noting there too the section is seeing a significant increase. Mr. Pena said last September, CSU received 44 vehicles compared to 59 this year. CSIs use the same procedures to process a vehicle as they do any crime scene, so it takes time. Mr. Pena thanked HPD for allowing CSU to store vehicles in their lot during the renovation and said the group is using tarps to protect the vehicles from potential contamination as construction continues.

S. Ms. Erika Ziemak, quality director, said the quality division met its monthly goals for blind quality control submissions in September. Ms. Ziemak told the board that a firearms examiner, who has correctly identified blinds in the past, incorrectly identified a real case as a blind. The request asked for the examiner to compare a .32 caliber cartridge to a .38 caliber revolver, and this, along with other details in the case led her to believe it was a blind. But it wasn't. The forensic biology/DNA section discovered a blind when the section's triage team reached out to HPD to inquire about the case and the investigator, in response to the question, forwarded a quality division email noting the case as a blind. A toxicology blind came back with a result that was outside the expected range for blood alcohol content. The sample came from the same lot as several other samples that had already been tested so the quality division knew what the expected results should be. The quality division requested the toxicology section retest the sample along with the two other tubes in the collection kit, which also had a lower concentration than expected. The additional testing gave the same result as the first analysis, confirming the reliability of the toxicology section's analysis. The quality division now had three potential hypotheses: there was not enough preservative added to the tubes at time of manufacture, the tubes created at the vendor lab were not homogenous or there could be an issue with the tube's seal, which could have happened prior to getting to the vendor laboratory. The quality division then had an outsourcing laboratory test the samples in the three tubes and those results were the same as those of HFSC's toxicology section. The quality division has narrowed down the root cause of the issue to be either a problem with how the sample was created by the vendor laboratory or to the manufacturing of the tube itself. The quality division will continue to investigate the matter but may never determine the root of the problem. Finally, the forensic biology/DNA section also discovered two blinds when both were sent to a commercial laboratory for analysis. Each blind included one item of evidence and one known reference sample. During the commercial laboratory's analysis, they found that each reference sample had the same DNA profile but two different names, a red flag. The external laboratory contacted HFSC with their results, alerting forensic biology/DNA staff to the potential that both cases were in fact blind quality controls, which they were. Ms. Ziemak said this instance confirmed the outsourcing lab's quality control checks are functioning as expected. The blind cases will continue through the rest of HFSC's process since the analysts themselves are

unaware which cases are in fact controls. HFSC's forensic biology/DNA section will be assessed to the FBI quality assurance standards (QAS) between October 13 and October 15. This is the first time the section will be assessed to the updated QAS standards. HFSC must meet these standards to access CODIS. The assessment team is made up of three auditors. One will be onsite and two will participate remotely. Ms. Ziemak said HFSC received a dissatisfied survey response regarding the multimedia division. The quality division has reached out to the HPD investigator that completed the survey and has interviewed members of the multimedia section that may have been involved. It appears this is a case of miscommunication, but a final conclusion will be shared at a future board meeting. She added that going forward, survey findings will be presented quarterly. Ms. Ziemak said a crime scene investigator had received a non-consensus result on a proficiency test. The CSI had reported three of six presumptive tests for blood as negative when they should have been positive. The quality division is ensuring the CSI is able to properly perform this test and is auditing 200 of his cases. The findings will be reported to the board. Ms. Ziemak said 23 analysts have testified this year. Three have not been monitored as required by accreditation. If there is not a future opportunity to monitor these analysts' testimony this year, the quality division will meet the accreditation requirement by reviewing the court transcripts. Ms. Ziemak said the transcript review project, a step HFSC takes that goes beyond accreditation requirements, revealed a seized drugs analyst could benefit from additional training to make their testimony more fluid. That training has been provided.

T. Chairwoman Mitchell requested a motion to adjourn the meeting. Director Hilder made a motion to adjourn. Director Cohen second the motion. The meeting ADJOURNED at approximately 11:27 a.m.

| By: _ | | | |
|-------|--|--|--|
| - | | | |

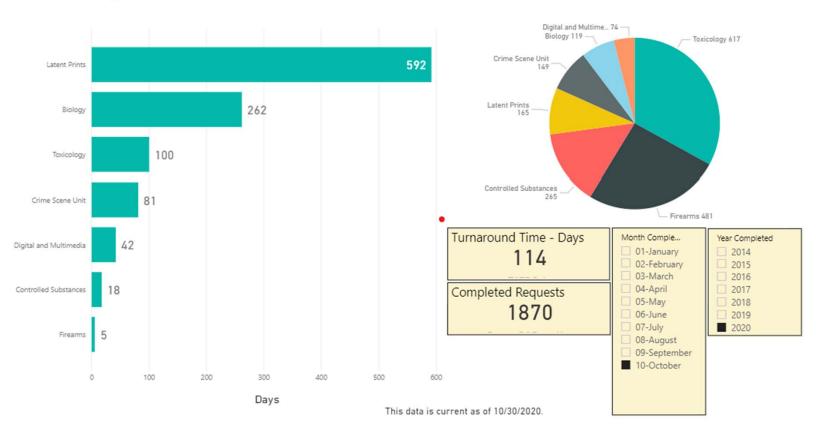
Jordan Benton Secretary

President's Report

November 13, 2020

Requests Completed by Section

Average Turnaround Time for October 2020



Staffing Nov. 3, 2020

- 203 staff
 - 195 HFSC employees
 - 7 City of Houston civilians
 - 1 toxicology fellow (Army)
- 10 open positions, 2 offers accepted
 - 1 forensic biology/DNA analyst
 - 1 seized drugs analyst
- Latent print supervisor promoted to technical lead
- Forensic biology/DNA training coordinator: filled internally
- Forensic biology/DNA analyst accepted new role of assistant CODIS administrator

- 8 active vacancies
 - External and internal search
 - o 1 crime scene investigator
 - 2 crime scene trainee apprentices (new)
 - o 1 latent print processor
 - o 1 quality specialist
 - 1 toxicology analyst
 - Internal search
 - 1 crime scene supervisor (new)



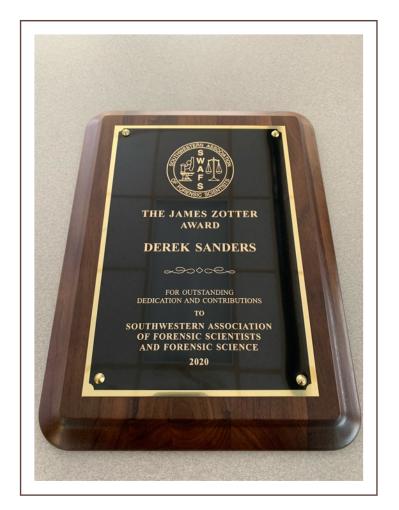
Certifications

- Brent Larsen GIAC Certified Forensic Examiner (GCFE)
 - Global Information Assurance Certification (GIAC)
- Certified Crime Scene Analyst (CCSA) by the International Association for Identification
 - Victoria Boren
 - Molli Dailey
 - Amanda Guszak
 - Kalee Winford



Derek Sanders: James Alan Zotter award

Seized drugs analyst, Derek Sanders, has been awarded the Southwestern Association of Forensic Scientists' James Alan Zotter award for his dedication and contribution to forensic science.



Outreach

- News conference about research on impaired driving trends in Houston
- Meeting with Council Member Abbie Kamin, chair of the public safety committee
- Presentation on emergency preparedness at Bode 2020 Annual Forensic DNA Conference
- In-person presentation to the HPD Citizens' Academy
- Presentation on accreditation, standards and blind quality controls along with Erika Ziemak, TFSC's Lynn Garcia and NIST's Mark Stolorow at the Center for American and International Law (CAIL)



Staff outreach

Virtual outreach:

- Firearms Manager Donna Eudaley presented to the South Texas College of Law
- Carina Haynes, CSU supervisor, presented to Dekaney High School about being a CSI
- Seized Drugs Manager James Miller presented to the HPD academy
- Jazmyne Burren, seized drugs analyst, spoke at Sheldon ISD's STEM academy
- CSIs Michaila Duncan and Jordan Ashworth presented to the HPD academy
- HFSC Teach the Teachers series: Laurissa Pilkington and Jonathan Petranek, latent print examiners, spoke to high school teachers
- Skype a Scientist: Tracy Lipskoch presented to two high school classes in California
- Tracy Lipskoch presented to the University of Houston's American Chemical Society

In person:

 Tracy Lipskoch and Adam Whitman, both of latent prints, presented to HPD's Citizens' Academy



Vehicle Examination Building (VEB)

Renovation Project Update



Vehicle Examination Building (VEB) Renovation Project Update (11/13/2020)

This project was supported by Award No: 2017-DN-BX-0176, awarded by the Bureau of Justice Assistance, Office of Justice Programs, U.S. Department of Justice. The opinions, findings, and conclusions or recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect those of the Department of Justice.

Project status:

- VEB construction targeted for completion November 13, punch list walk through scheduled November 12
- CenterPoint new transformer and upgraded electrical service completed. HVAC, insulation, electrical, structural steel, garage
 doors, rest room, new pedestrian safety egress door from bays all targeted for completion November 13
- 500 Jefferson Landlord/CrownCastle IT fiber license agreement signed November 2. CrownCastle building surveys completed, two required IT permits submitted to City of Houston November 4
- CrownCastle VEB IT site work commenced November 2, targeted for completion November 15
- CrownCastle/HFSC IT will then work on interim VEB/500 Jefferson IT network connectivity, targeted for November 30. This will
 allow operation of VEB keypads/cameras (same as HFSC's current systems, with monitoring from 500 Jefferson). Keypads and
 cameras targeted for install December 1.
- Final CrownCastle/500 Jefferson connectivity targeted for Jan. 21, 2021

Budget status

- Project budget \$152,000, 75% grant, 25% HFSC match. VEB HVAC install is a separate city-funded project
- Committed to date (construction/keypads/cameras): \$147,200
- Need to add cost of new bays, wall installation covering to allow power washing, plus evaluate if any additional IT equipment required. Evaluating, obtaining quotes
- Work must be completed by Dec. 31. 2020 and paid for by March 31, 2021 to qualify for grant. On schedule to meet this
 requirement













HOUSTON FORENSIC SCIENCE CENTER, INC.

Regular Meeting of the Board of Directors

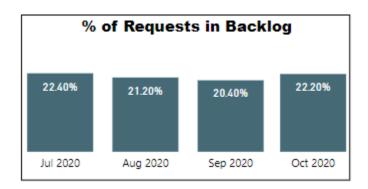
November 13, 2020 at 9:00 a.m.

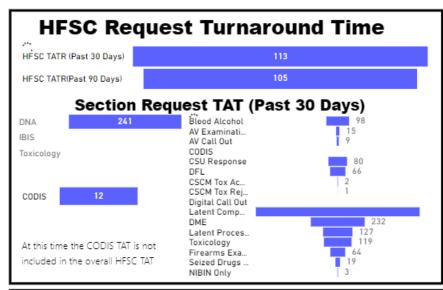
| Agenda Action Item No.: Subject: | 7. Consider authorizing Dr. Stout to approve an additional purchase of 15 Quantifiler Trio kits from ThermoFisher Scientific, increasing the total amount of the existing agreement and purchase order between ThermoFisher Scientific and the Corporation, to \$475,030.00, and possible related action. Approval to purchase additional QuantTrio kits for the HFSC Forensic |
|----------------------------------|--|
| Background: | Biology Section. The HFSC Forensic Biology section (FBIO) must purchase reagents to complete DNA analysis and interpretation for casework. Globalfiler kits and QuantTrio kits are the only reagents validated by FBIO and ThermoFisher Scientific is currently the sole source for the required reagents. At the May 2020 board meeting, the Board approved the purchase of 20 Globalfiler kits and 60 QuantTrio kits for a total amount of \$460,030.00, for a one-year term. Since that time, ThermoFisher Scientific has made an additional 15 QuantTrio kits available for the Corporation's procurement, at a reduced price. Because QuantTrio kits are necessary for FBIO casework, this procurement results in an overall cost savings to HFSC. |
| Executive Summary: | Pursuant to the Board of Director's Resolution No. 2015-001 and the Corporation's financial procurement policies, any expenditure over \$200,000.00 shall be approved by the Board or collectively by the President and CEO, Chair of the Board and Chief Financial Officer and Treasurer. Although the purchase order (PO 20-06-004) is split into multiple payments, the total expenditure due under this agreement, is controlling. The increased cost of the additional 15 QuantTrio kits must be added to the total expenditure of the previously approved agreement, thus, the Board must approve the increased total contract value of \$475,030.00. |
| Fiscal Impact: | Anticipated costs will fit within existing budget line items. |
| Staff Recommendation: | Staff recommends approval. |
| By: | Dr. Peter Stout, President and CEO Legal review by General Counsel |

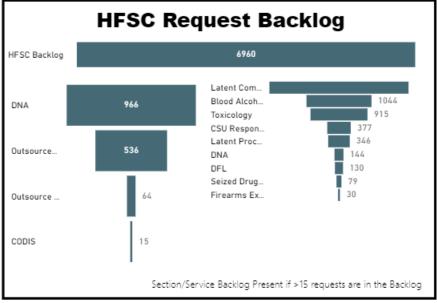
Operations Report

November 13, 2020

October 2020 Company Overview





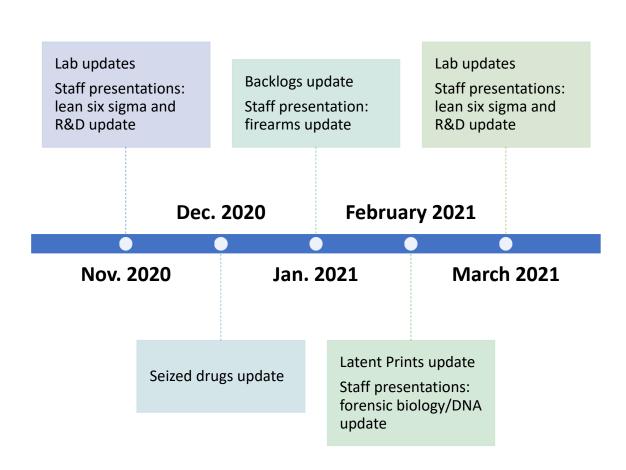


Highlights

- Schedule for operations report highlights
- Section updates



What to expect

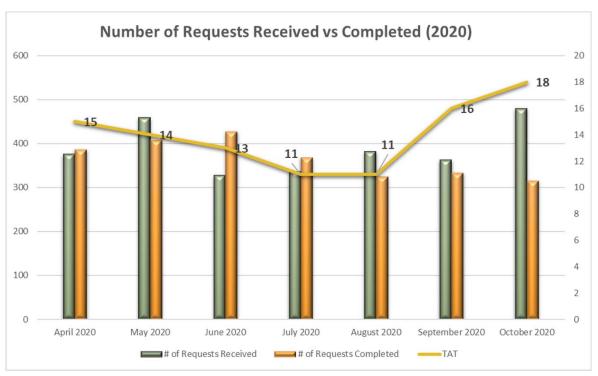


Client Services and Case Management



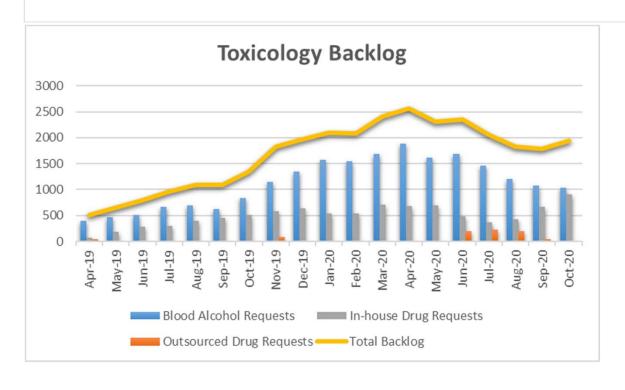
- Section keeping up with evidence transfers despite rotating schedules
- Less than a 3-day turnaround time for toxicology accessioning maintained throughout pandemic
- Implemented electronic delivery of records requests

Seized Drugs



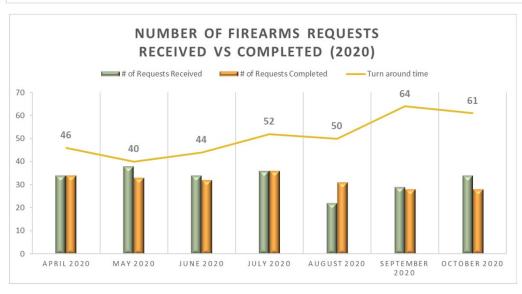
- Throughout pandemic, the section has maintained an average 14-day turnaround time despite rotating schedules
- 47 backlogged requests. Of those, 39 are requests for marijuana (THC) analysis using new method
- Requests increased in October. Unclear if this is a trend back to pre-COVID request levels or an outlier
- Instrument network being implemented.
 Upgrade will enable more remote work,
 implementation will cause delays

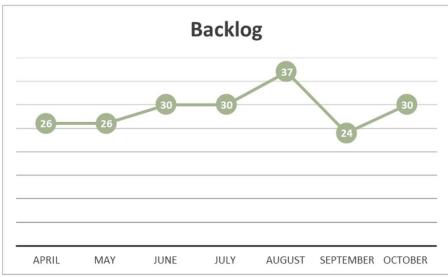
Blood alcohol/toxicology



- Training 5 new analysts
- Despite pandemic, section has increased production compared to 2019
- Section on track to meet 3-year plan expectations

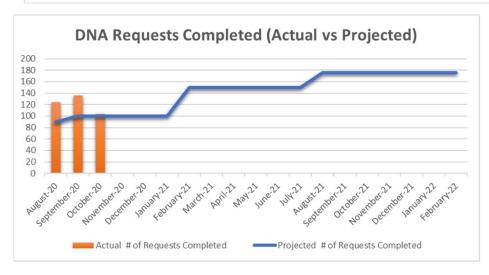
Firearms/National Integrated Ballistic Information Network (NIBIN)

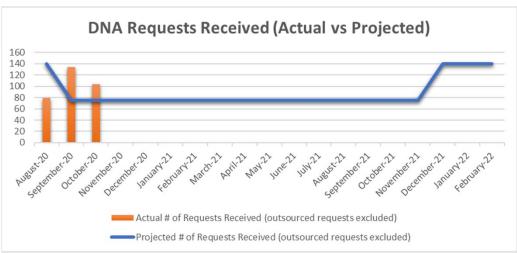




- Two teams of examiners, rotate one week onsite, one week work from home. NIBIN technicians not separated.
- Throughout the pandemic, section has maintained an average 45-hour turnaround time for NIBIN.
- Firearms comparison request turnaround time has increased during the pandemic, however the number of backlogged cases has remained steady.

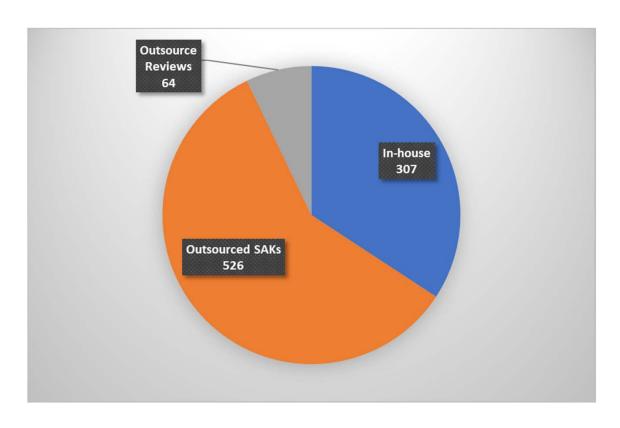
Forensic Biology





- Projected backlog at the end of October: 940 Actual: 962
- Timeline is being adjusted to account for promotion of DNA analyst to training coordinator and missing October target
- October challenge: requests greater than anticipated during the past two months

Sexual Assault Kit (SAK) Backlog 897



Definitions:

In-house: sexual assault kits that will be processed by HFSC

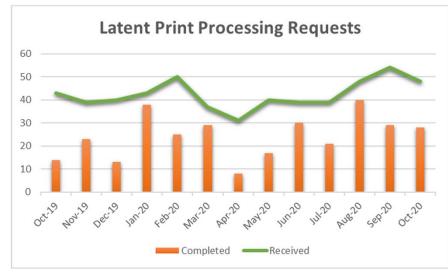
Outsourcing: sexual assault kits that will be tested by a commercial laboratory

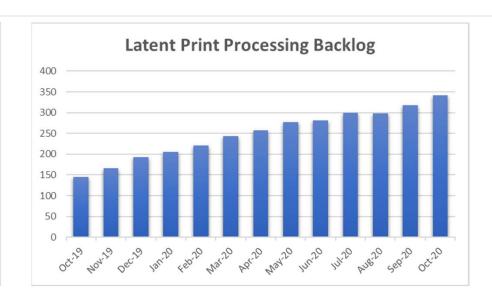
Outsource reviews: sexual assault kits that have been tested by a commercial laboratory but require HFSC review to determine if DNA profiles are eligible for upload into the DNA database

Latent Prints

Latent print comparison backlog: 2,228

Latent print processing backlog: 342





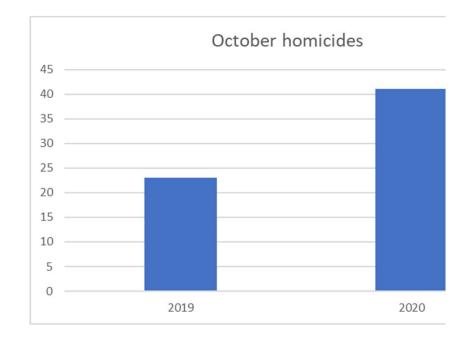
- Lean six sigma project started November 5
- Shifting a latent print examiner vacancy to a processor position
- Technical leader position filled by latent print supervisor

Improving Public Safety

Crime Scene Unit

Comparing October

- October 2020 surpassed the averages for 2018 AND 2019
- All request types increased in October 2020, except child death scenes
- HFSC's CSU is still only responding to the most violent crimes in the city and barely 1 percent of aggravated assaults



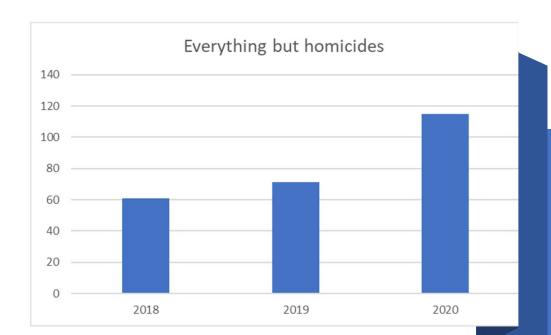
| Dates | 1/1/2019-10/26/2019 | 1/1/2020-10/26/2020 | Percent increase/decrease |
|---------------|---------------------|---------------------|---------------------------|
| Milwaukee | 82 | 163 | 99% |
| Chicago | 433 | 658 | 52% |
| Memphis | 151 | 229 | 52% |
| Pittsburgh | 30 | 44 | 47% |
| Houston | 229 | 327 | 43% |
| Philadelphia | 294 | 414 | 41% |
| New York City | 282 | 390 | 38% |
| St. Louis | 166 | 220 | 33% |
| Los Angeles | 221 | 272 | 23% |
| Dallas | 174 | 210 | 21% |

Large urban areas

- All 10 urban areas, including Houston, have surpassed their total number of homicides for 2019
- Difficult, and sad, for all
- Why is this different for HFSC?

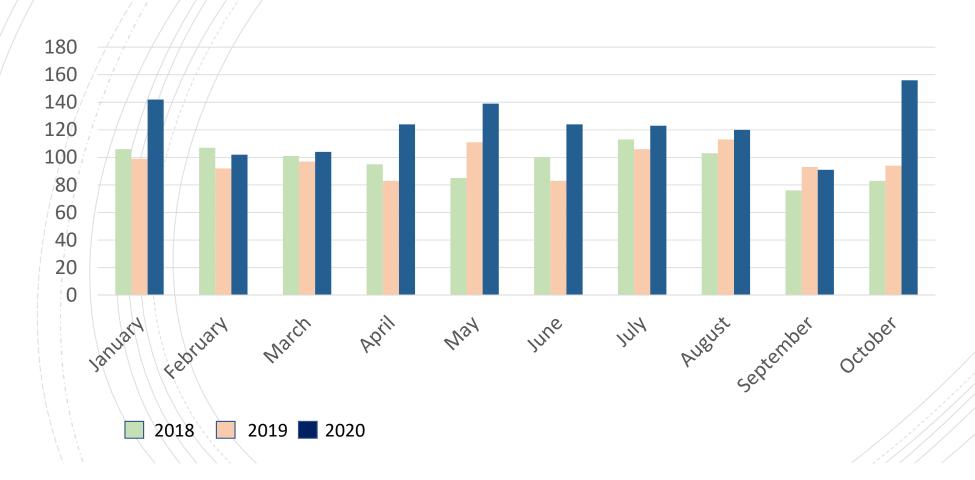
• Chicago: 200 CSIs

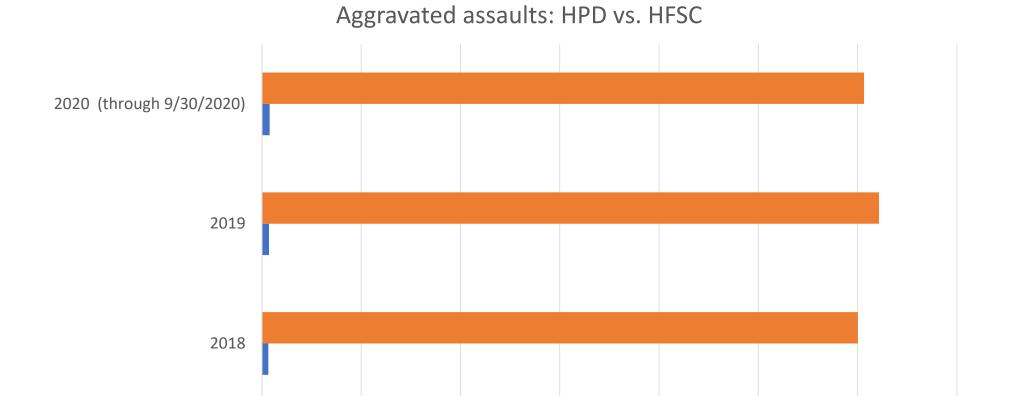
HFSC: 22 CSIs



October over the years: everything but homicides

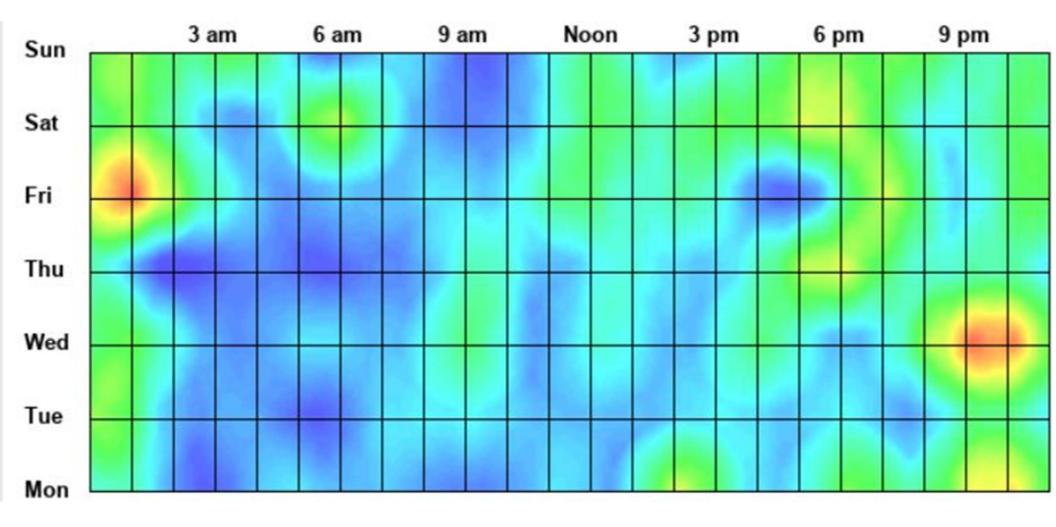
Total requests month over month: 2018 to 2020 From 2018 to 2020: **26% increase**





■ HFSC response

■ HPD reports



Crime Day of Week by Hour: Homicides

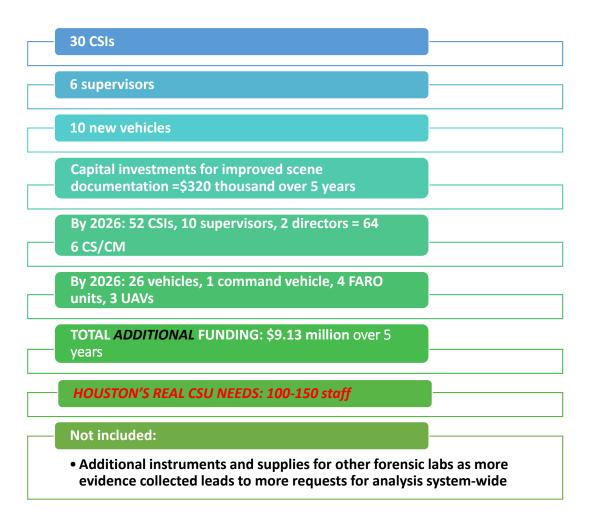
To meet immediate needs

- 5 CSI vacancies being filled using University of Tennessee's National Forensic Academy spots
- Shifting vacancies from other sections to create one *new* supervisor
- Replacing the remaining vehicles from HPD
- No additional funds
- Leaves open positions in other sections
- Lean six sigma strategies

Improving Public Safety: CSU's 5-Year Plan

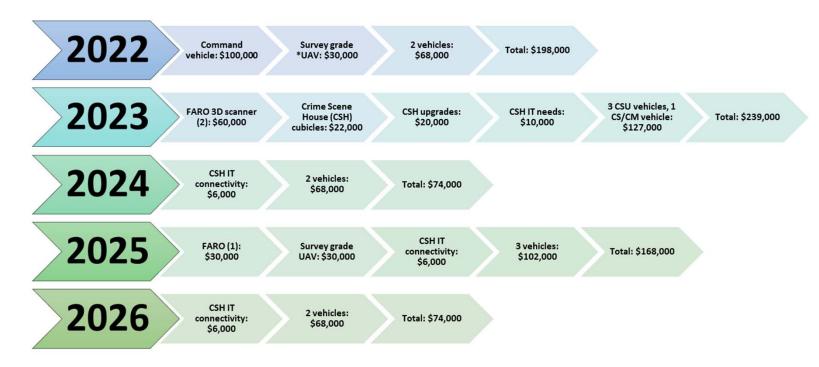
November 13, 2020

Five years: 2022-2026





Personnel Five years: 2022-2026



Five-year plan: Capital expenses

Total 2022-2026: \$753,000





Houston Forensic Science Center

Research and Development Section Update



Team R&D





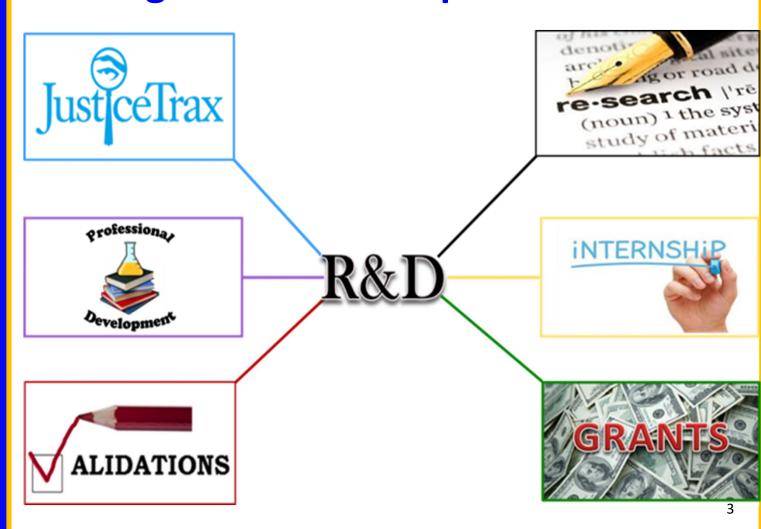




About Us

HFSC is one of the few forensic labs in the nation to have a dedicated research & development division.

Organizational Responsibilities





Internships

"In conducting internship site visits the last few years at WVU, I can state unequivocal that your Laboratory has one of the best organized and efficient internship programs in the country..."

- Robert K. O'Brien (Internship Coordinator, West Virginia University)

- HFSC offers unpaid, academically oriented internships
 - Forensic laboratory and business operations
 - Onsite and virtual internship platforms
 - Competitive application process
- Internships duration:
 - Between 10-12 weeks in the summer
 - By semester in fall and spring
- Internship activities:
 - Shadowing
 - Tours
 - Resume/interview workshops

- Testimony observation
- Speaker series
- Forensic-related projects



JusticeTrax LIMS Request **Portal**

Fact: Over 1,200 JT and Portal tickets processed in 2019.

Six of the 7 forensic disciplines use JusticeTrax

- **Implementation**
 - Create Dynamic User Interfaces (DUIs) and reports
 - Develop Laboratory Information Management System (LIMS) workflows
- Training/on-boarding
- **Ticketing**
 - Answer user questions and troubleshoot issues
 - Perform chain of custody edits
 - Set up new accounts
- Maintenance
 - Evaluate new version updates and coordinate user testing
 - Work with JusticeTrax, Catapult and IT to resolve system issues



Grants

Duties:

- Research funding opportunities
- Write grants
- Manage/Execute grants
- Collaborate with researchers

Recent and Current Research Grants

- Center for Statistics and Applications in Forensic Evidence
 (CSAFE) Quality Blind Testing Research (NIST)
 - Created a full-time position to help establish and maintain HFSC's blind quality program
 - Assist in related research and development activities
 - Work in conjunction with CSAFE team
- Laboratory Efficiency and Capacity Gains Through Infrastructure Improvement (NIJ)
 - Funds used to renovate the Vehicle Examination Building (VEB)
 - Renovation completion date: December 2020



Sufficiency Thresholds Grant

Project Team

HFSC: Preshious Rearden

Vivekananda Shetty

Angelica Noyola

OU: Peter Harrington

Zewei Chen

- Establishing Sufficiency Thresholds for Assessing the Quality of Mass Spectral Data (NIJ)
 - Goal: To develop a Quality Model for Gas Chromatography/Mass Spectrometry (GC/MS)
- Target disciplines
 - Seized drugs and toxicology
- Collaborator
 - Peter Harrington, Ph.D Ohio University (OU)
 Director of the Center for Intelligent Chemical Instrumentation

NIJ Disclaimer

This project was supported by Award No. 2018-DU-BX-0184, awarded by the National Institute of Justice, Office of Justice Programs, U.S. Department of Justice. The opinions, findings, and conclusions or recommendations expressed in this publication/program/exhibition are those of the author(s) and do not necessarily reflect those of the Department of Justice.



Sufficiency Thresholds Grant

Goal: Develop a Quality Model for GC/MS

Project Team

HFSC: Preshious Rearden
Vivekananda Shetty

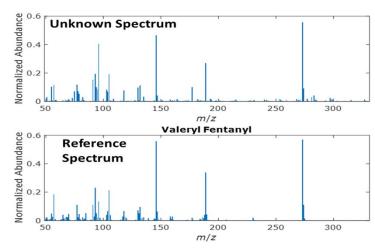
Angelica Noyola

OU: Peter Harrington Zewei Chen

Part 1 - Why Is A Quality Model Needed?

 GC/MS relies on the principles of analytical chemistry but possesses many characteristics of the pattern sciences when interpreting mass spectral results

Mass Spectral Search Example



- The unknown spectral pattern is compared to a reference spectrum in a library to identify a compound
 - A "hit list" of potential compounds sorted by similarity to the unknown spectrum is generated



Sufficiency Thresholds Grant

Goal: Develop a Quality Model for GC/MS

Project Team

HFSC: Preshious Rearden

Vivekananda Shetty

Angelica Noyola

OU: Peter Harrington

Zewei Chen

Part 2 - Why Is A Quality Model Needed?

- Factors affecting mass spectral identification:
 - Pattern recognition or mass spectral matching depends on the quality of the unknown spectrum
 - Poor spectral quality can be due to contamination, sample concentration or high-signal to noise ratios
- Advantages of using a quality model:
 - Provides quantitative threshold that can improve identification consistency across individuals, instruments and forensic laboratories
 - Provides confidence that the identification is correct



Sufficiency Threshold Grant

Goal: Develop a Quality Model for GC/MS

Project Team

HFSC: Preshious Rearden

Vivekananda Shetty

Angelica Noyola

OU: Peter Harrington

Zewei Chen

Goals Achieved

- Developed a Quality Reliability Metric (QRM) with a scale from 0 to 100%
 - Provides an independent statistical measure of the quality of each library search result
- Tested the QRM on historical seized drug case files and experimental opioid mixtures with robust and repeatable results
 - Allows analyst to determine the minimum mass spectral data quality necessary for confident and consistent identifications
- Presented work as part of a keynote speech
 - SciX 2020 Federation of Analytical Chemistry and Spectroscopy Societies

Future Research

- Expand QRM methodology to additional classes of drugs
- Collaborate with other laboratories to evaluate and implement the QRM

10



Thank You!



Lean Six Sigma Development Group Update

Aimee Grimaldi November 13, 2020

Latent Prints kicks off LSS project

- Project kicked off on 11/5
- First defining the problem:
 - Workflow efficiency
 - Improved turnaround time
 - Strategy for backlog
- Subject matter experts
 - Allison Standlee (CS/CM)
 - Domingo Villarreal (CSU)
 - Maddisen Neuman (Quality)



Charles Evans
Director of Business Development
Project Champion



Aimee Grimaldi Project Engineer Black Belt



Preshious Rearden Director of R&D Green Belt



Callan Hundl Quality Specialist Team Member



Laurissa Pilkington Latent Print Examiner Team Member



Maranda Harper Latent Print Examiner Team Member



Rebecca Green Latent Print Manager Team Member



Ryan Hookano Firearms Examiner Team Member



Shanaihi Patel Latent Print Examiner Team Member



Starla Wyatt Latent Print Examiner Team Member



Tracy Lipskoch Latent Print Supervisor Team Member



Vickie Paiz Latent Print Examiner Team Member



The Year of Quality

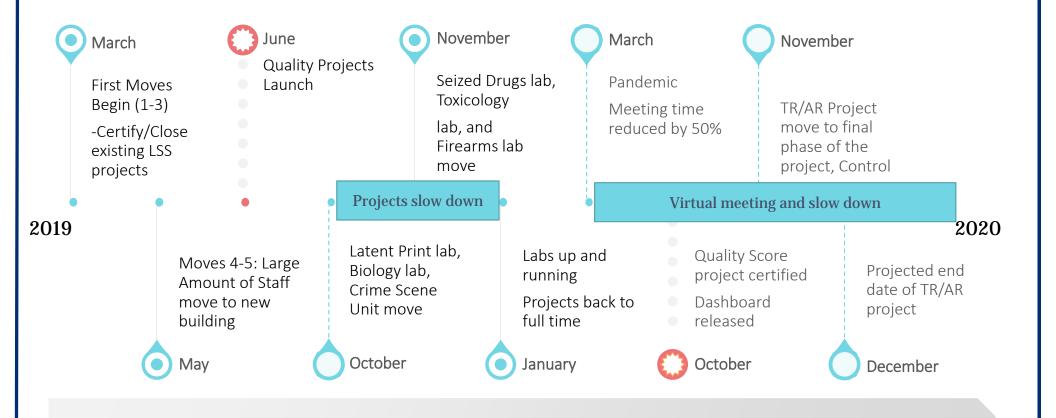
In June 2019, launched two quality-focused projects

<u>Technical & Administrative Review Project</u> improve the effectiveness of the review process

<u>Quality Score</u> design a way to measure quality at HFSC



Timeline





Technical & Administrative Review Project

Goal

- Know how often we make the same mistakes
- Make the review process more effective
- Understand and learn from our mistakes





Technical & Administrative Review Project

- Ineffective audit findings & IR/CARs have decreased
- Review turnaround time has decreased
- 23 staff have seen statistically significant improvements

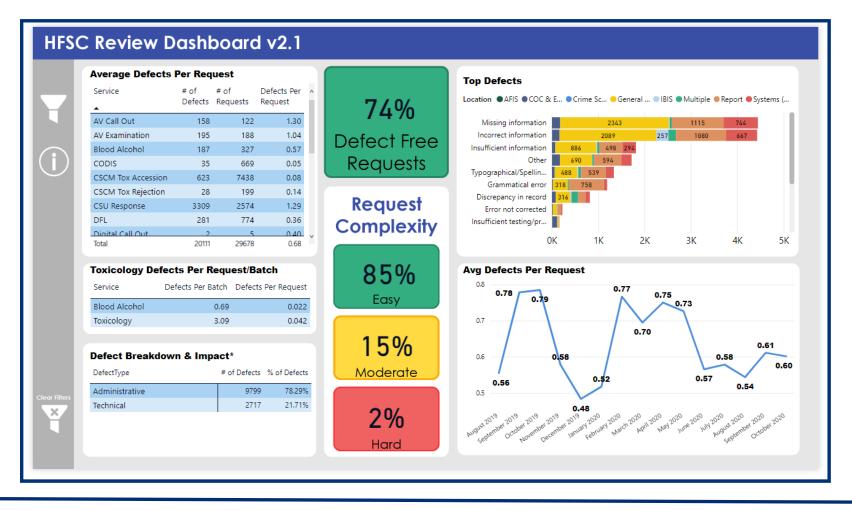
| Metric | Results (# of services improved) | |
|----------------------|----------------------------------|--|
| Defect-free cases | 71% improvement | |
| Defects per requests | 57% improvement | |
| Review error rate | 54% improvement | |

Improvements Launched

- Review defect tracking
- Toxicology review batch tracking
- Forensic biology/DNA batch review tracking
- Review dashboards v1, v2, v2.1
- Dashboard training & management discussions
- WhiteSmoke grammar software
- Refresher training
- Cubicle flags



TR-AR Review Dashboard





Quality Score Project Goals

Project goal:

Design an actionable quality metric

COLLABORATIVE

SELF-REPORT

LEADERS IN FORENSIC FIELD

TRANSPARENT

CONTINUOUS IMPROVEMENT

INNOVATIVE

FOCUS ON QUALITY

POSITIVE CULTURE
DON'T TAKE THE EASY WAY OUT

Team's definition of quality at HFSC:

A passion for accurate scientific work with a desire to continuously improve processes and performance. We strive for excellence and exceed industry norms through accountability, transparency and innovation



Quality Score Categories



Professional development

One on Ones

Continuing Education

Outreach



Compliance

Defect free Cases

IR/CAR TAT

Repeat Nonconformances

Amended Reports (weighted)

Corrections from review (weighted)



Preventive initiatives

Preventive Actions

LSSDG participation

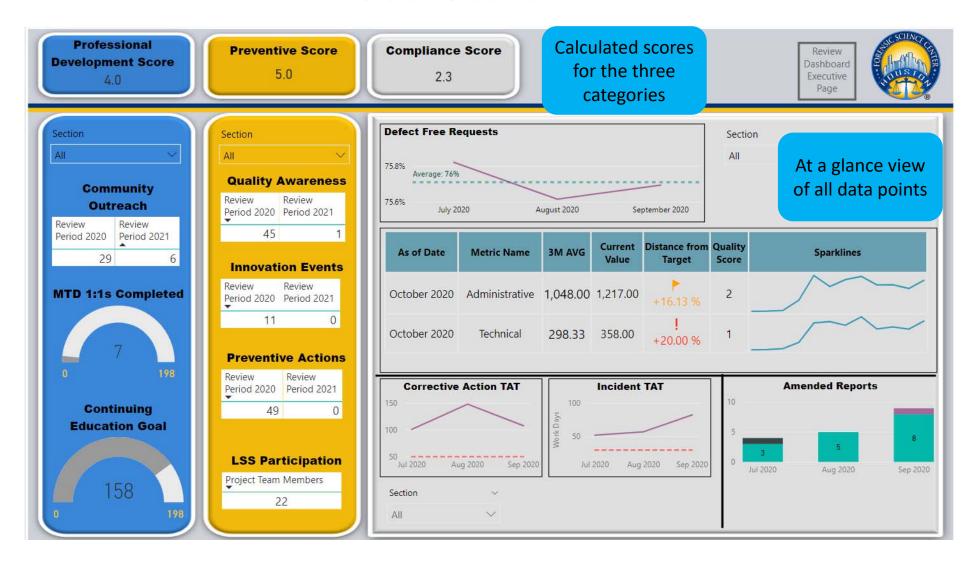
Innovation

-new technology -research - validations

Quality

Awareness
-SOP meeting
-defect
discussion
- evidence
audits

Scorecard



Project results

- Dashboard rolled out to company
- Data collection plan
- Evaluate the targets
- Continuously improve
- Multi-generational





Thank you HFSC project team members and staff



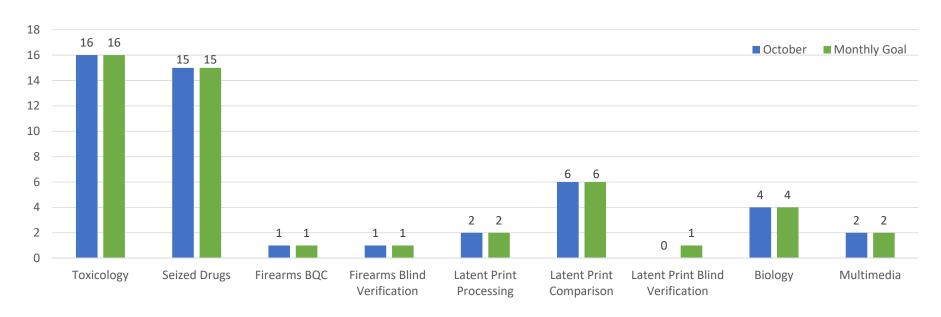


LSSDG@houstonforensicscience.org

Quality Division Report November 13, 2020



Blind Quality Controls Submitted in October





Blind Quality: Accomplishments and Challenges

- Blind program presentation given at Virginia Commonwealth University (VCU) for the Forensic Science Department seminar series
- Blind program presentation given to the Association of Forensic Quality Assurance Managers (AFQAM)
- Manuscript submitted to Forensic Science Review
- Process improvement based on a latent print processing blind

| Forensic Discipline | Cases Completed in October | | |
|---------------------------------|----------------------------|--|--|
| Toxicology – BAC | 21 | | |
| Seized Drugs | 11 | | |
| Biology | 2 (DNA) 2 (screening) | | |
| Firearms Blind Verification | 0 | | |
| Firearms | 2 | | |
| Latent Print Processing | 5 | | |
| Latent Print Comparison | 0 | | |
| Latent Print Blind Verification | 1 | | |
| Multimedia | 1 | | |



Organization of Scientific Area Committees (OSAC)

Interdisciplinary Standard

 ASTM E2917 – Standard Practice for Forensic Practitioner Training, Continuing Education and Professional Development Programs

Continuing Education & Professional Development

- Continuing education committee
- Continuing education & professional development workflow
- Continuing education dashboard

Training-to-Competency Programs

| Training Manuals Updated | | |
|--------------------------|----------------------|--|
| Crime Scene | | |
| Toxicology | | |
| Seized Drugs | | |
| Forensic Biology | | |
| Multimedia | Audio/Video | |
| Widitifficula | Digital | |
| Latent Prints | Processing | |
| | Comparison | |
| Firearms | Firearms Examination | |
| rifedillis | NIBIN | |





Hours and Category of Training by Staff Member



Continuing Education Dashboard

Assessments/Internal Audits

No findings during the FBI Quality Assurance Standards (QAS) assessment

- October 13 15
- Forensic biology/DNA requirement
- One assessor onsite and two remote

Safety and security internal audits

- October 30 November 17
- Continuous improvement recommendation based on previous security nonconformance

2020 Proficiency Testing

| Discipline | | Tests in Progress | Tests Completed | Comments |
|------------------|-------------|-------------------|-----------------|---|
| Seized Drugs | | 7 | 8 | |
| Toxicology | | 7 | 7 | |
| Firearms | | 20 | 7 | |
| Crime Scene | | 21 | 1 | Non-expected results obtained in one test |
| Latent Prints | | 8 | 8 | |
| Multimedia | Audio/Video | 5 | n/a | |
| | Digital | 3 | 2 | |
| Forensic Biology | | 21 | 18 | |

Corrective Actions

Crime Scene Unit proficiency test yielded non-consensus results

- Body fluid identification test for the presumptive presence of blood
- Test contained six samples. Three samples reported as negative when should have been positive
- Crime scene investigator's authorization to perform this test in casework removed
- Quality division reviewed 211 cases completed by the CSI
 - 3 cases identified where presumptive test was performed



2020 Testimony Data

- Harris County jury trials resumed on October 1
 - 23 analysts testified this year
 - 3 analysts have not been monitored, transcripts have been obtained
- Transcript review project
 - Three transcripts received for third round



Detailed Data





| Quality Tracking Number | Section | Classification | Notification Date | Summary of Notification |
|-------------------------------|--------------------------------------|----------------|----------------------|---|
| 2020-078 | Biology/DNA | Incident | 10/1/2020 | While processing a proficiency test, an analyst switched the order in which the reagents were placed on an extraction instrument causing isopropanol to be added to all samples. The samples were all re-portioned and reprocessed. |
| 2020-079 | Biology/DNA | Incident | 10/7/2020 | The new version of the QAS now requires verification of eligibility be performed by a current CODIS user. The technical leader discovered the verification of CODIS eligibility in several outsourced cases was performed by two contract employees who are not current CODIS users. |
| 2020-080 | Biology/DNA | Incident | 10/2/2020 | The CODIS alternate did not complete the FBI Quality Assurance Standards (QAS) auditor training within one year of assuming the duties of CODIS alternate, as required by the QAS audit document. |
| 2020-082 | Biology/DNA, Quality | Incident | 9/23/2020 | The Training Coordinator assumed the position of Acting Technical Leader for two weeks in May 2020; however, her educational qualifications did not satisfy the FBI Quality Assurance Standards requirement for the Technical Leader position. |
| 2020-086 | Biology/DNA | Incident | 10/29/2020 | An analyst aliquoted three samples into an amplification plate before realizing that the corresponding reagent blank did not have the required volume. The data generated from this amplification will not be used for interpretation purposes because the Forensic Biology Analytical Procedures SOP was violated. |
| 2020-081 | Client Services & Case Management | Incident | 10/5/2020 | While a CS/CM specialist was retrieving a rack of blood tubes from the refrigerator, one tube fell from the rack and broke on the laboratory floor. |



| Quality Tracking Number | Section | Classification | Notification Date | Summary of Notification |
|-------------------------------|--------------------------------------|----------------------|----------------------|--|
| 2020-084 | Client Services & Case Management | Incident | 10/22/2020 | Two toxicology kits within the same case were rejected by HFSC because their evidence labels were switched. Both kits were later resubmitted after the requesting agency corrected their item labels. No policy violation occurred, however the steps that HFSC took to correct the chain of custody transfers and the re-labeling of the evidence are being documented. |
| 2020-085 | Crime Scene | Incident | 10/12/2020 | A crime scene investigator's signature was not populating on published JusticeTrax LIMS reports. |
| 2020-090 | Latent Print Section | Corrective Action | 10/22/2020 | A report was issued without the requested comparison being performed. The requestor was notified of the error and a second report will be issued with the results of the requested comparison. |
| 2020-PAR6 | Latent Print Section | Preventive Action | 10/23/2020 | The workflow for making a comparison request in a latent print processing case where possible suitable latents were developed is being revised due to insight provided by the blind quality control program. |
| 2020-083 | Multimedia | Incident | 10/20/2020 | An analyst did not document a chain of custody discrepancy in a manner that was consistent with the Quality Manual's requirements. |



| Quality Tracking Number | Section | Classification | Notification Date | Summary of Notification |
|-------------------------------|--------------|----------------------|----------------------|---|
| 2020-077 | Quality | Incident | 10/8/2020 | While preparing for the 2020 external QAS assessment it was discovered that the QAS audit document from the 2019 internal audit was never properly finalized. While the document had been partially completed, there were multiple blank fields and incomplete information. |
| 2020-087 | Seized Drugs | Corrective Action | 10/12/2020 | While cleaning the Seized Drugs laboratory, an analyst found a tablet on the floor underneath another analyst's work area. |

Detail data

Center of ring=total pending cases **Key for Dashboard Section Pages** Ring=breakdown of age for all pending cases Report type Priority Type **Total Pending Requests** Service **Overall TAT Overall TAT** Seized Drugs Examination (Past 90 Days) Days Old (Month to Date) 0-15 **16-30** # of Unassi... 🖾 ··· # Pending Draft 31-60 Justice Trax Past Critical Age 061-90 91-120 Avg Age of Requests >30 D. >121 L 131 # Pending Tech # Pending Admin Age-Oldest Unassigned Pending work TAT by Phase of Work (MTD) Age-Oldest Pending Draft ● JT-Assign TAT MTD ● JT-Draft TAT MTD ● JT-Tech Review TAT MTD ● JT-Admin Review TAT MTD Age-Oldest Pending Tech 15 Goal= Threshold for the max # of requests in each bucket TAT by Phase of Work (Past 90 Days) Age-Oldest Pending Admin Average time to close quality **Quality TAT Open Quality Reports** reports **Month to Date** Qualtrax ID Workflow # 48504 26 Completed 613 48533 623 Received **Pending** Avg Age of Open Reports 48621 24 quality reports 49147 2019-056 17 30 Day Avg (Over Past 90 Days) Completed 592

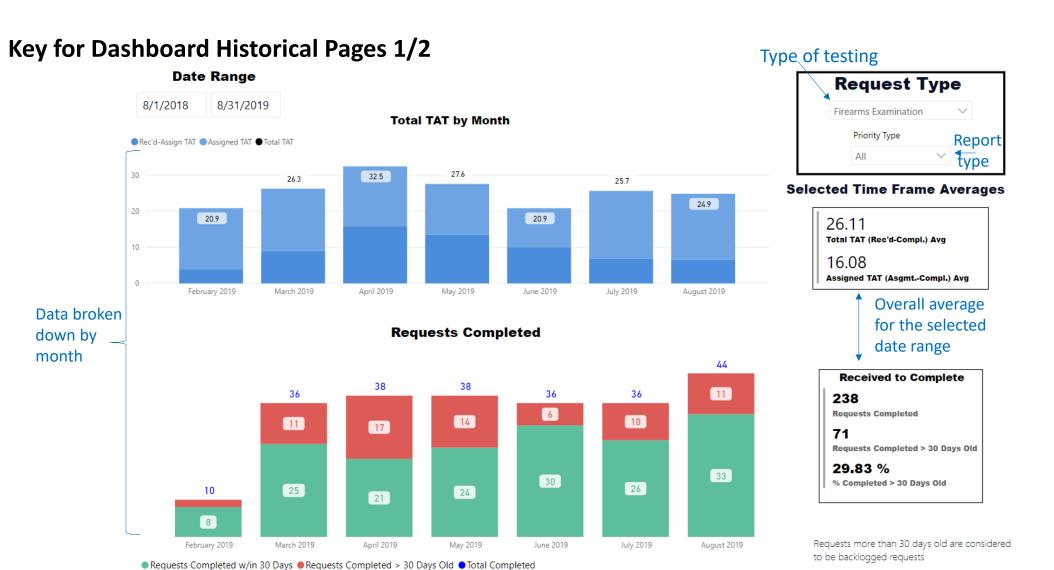
Quality Filter

Controlled Substances ∨

TAT= Turnaround Time MTD= Month to date Critical age=30 days Critical pending=requests open over 30 days

Received

588



TAT= Turnaround Time

37

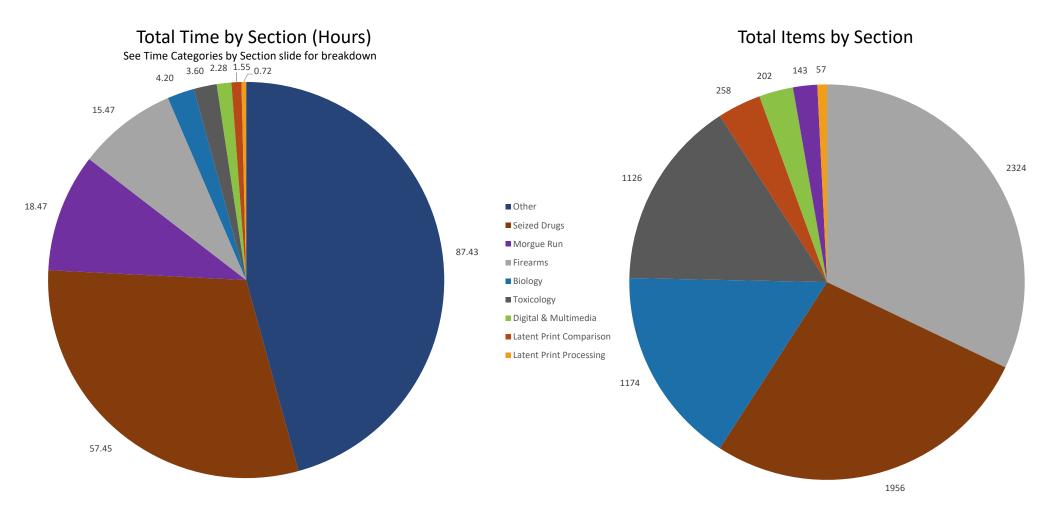
Key for Dashboard Historical Pages 2/2



Client Services and Case Management (CS/CM)

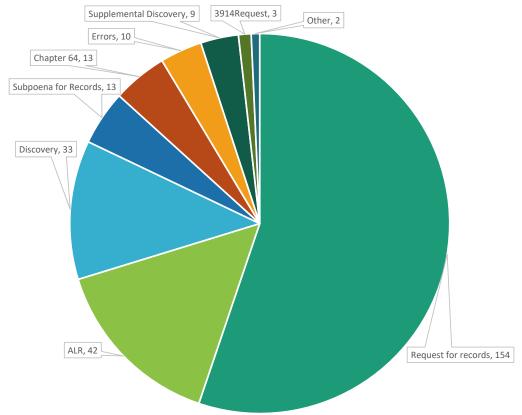
CS/CM – October

Evidence Handling



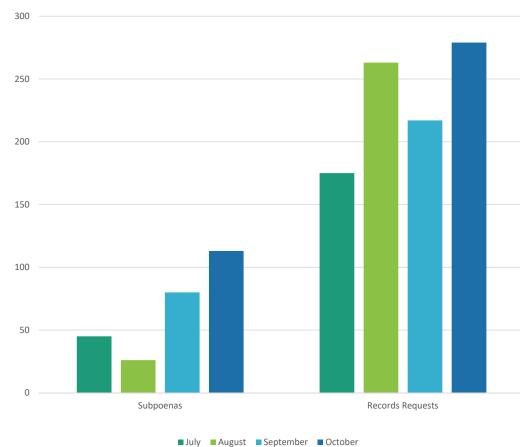
CS/CM – October

Requests by Type



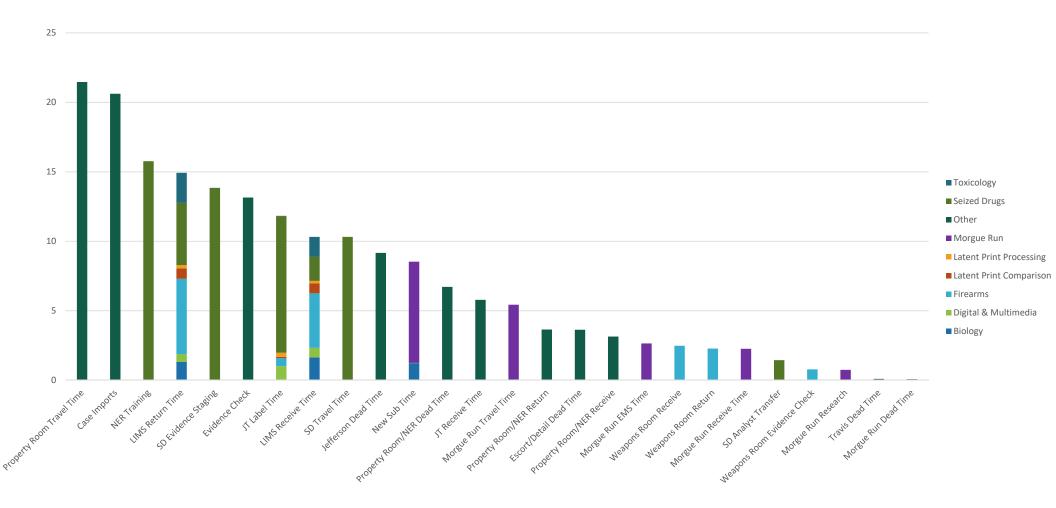
Administrative

Subpoenas & Records Requests



Time Categories - October

Evidence Handling

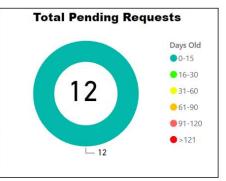




Priority Type

Service











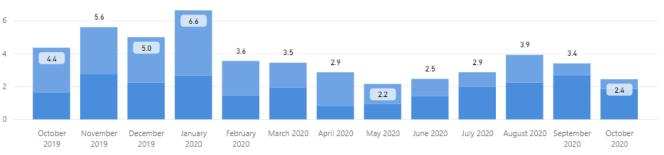






Date Range 10/1/2019 10/31/2020 Rec'd-Assign TAT Assigned TAT ◆ Total TAT 6 5.6

Total TAT by Month





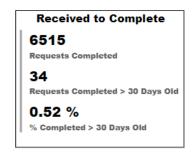
Selected Time Frame Averages

3.81
Total TAT (Rec'd-Compl.) Avg
1.87
Assigned TAT (Asgmt.-Compl.) Avg

Requests Completed



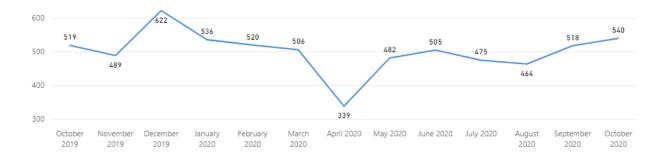
■ Requests Completed w/in 30 Days ■ Requests Completed > 30 Days Old ■ Total Completed



Requests more than 30 days old are considered to be backlogged requests



Completed by Month



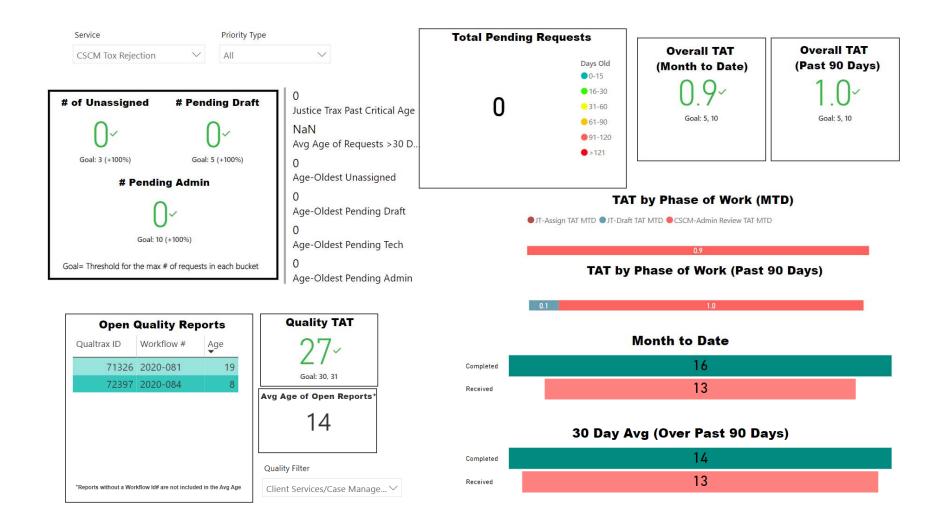
Total Completed

6,515

Completed per Month (Avg)*

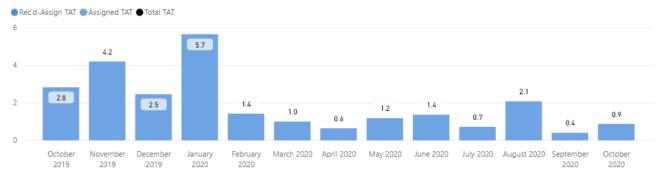
501

 $[\]ensuremath{^{\star}}$ months with zero activity are not calculated into the average



Date Range10/1/2019 10/31/2020

Total TAT by Month

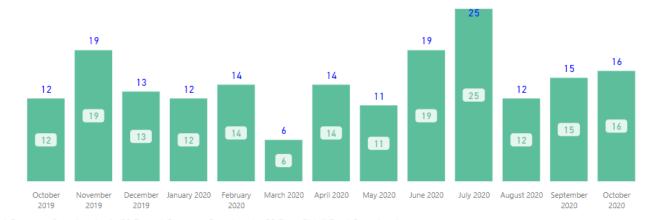


Request Type CSCM Tox Rejection Priority Type All

Selected Time Frame Averages

1.87
Total TAT (Rec'd-Compl.) Avg
1.87
Assigned TAT (Asgmt.-Compl.) Avg

Requests Completed

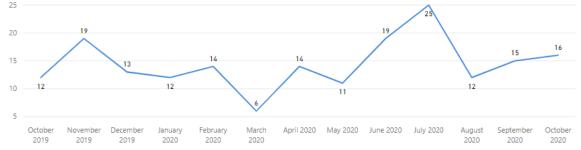


■ Requests Completed w/in 30 Days
■ Requests Completed > 30 Days Old
■ Total Completed

Received to Complete 188 Requests Completed 0 Requests Completed > 30 Days Old 0.00 % % Completed > 30 Days Old

Requests more than 30 days old are considered to be backlogged requests



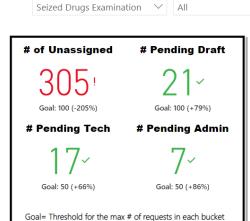


188

Completed per Month (Avg)*

^{*} months with zero activity are not calculated into the average

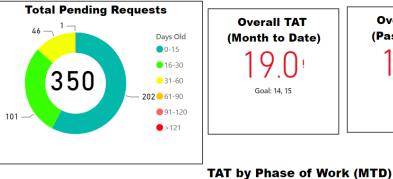
Seized Drugs



Priority Type

Service

Justice Trax Past Critical Age 42 Avg Age of Requests >30 D.. Age-Oldest Unassigned Age-Oldest Pending Draft 45 Age-Oldest Pending Tech Age-Oldest Pending Admin

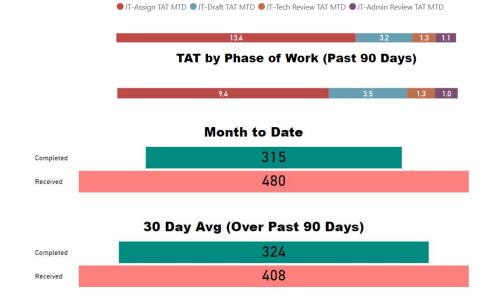


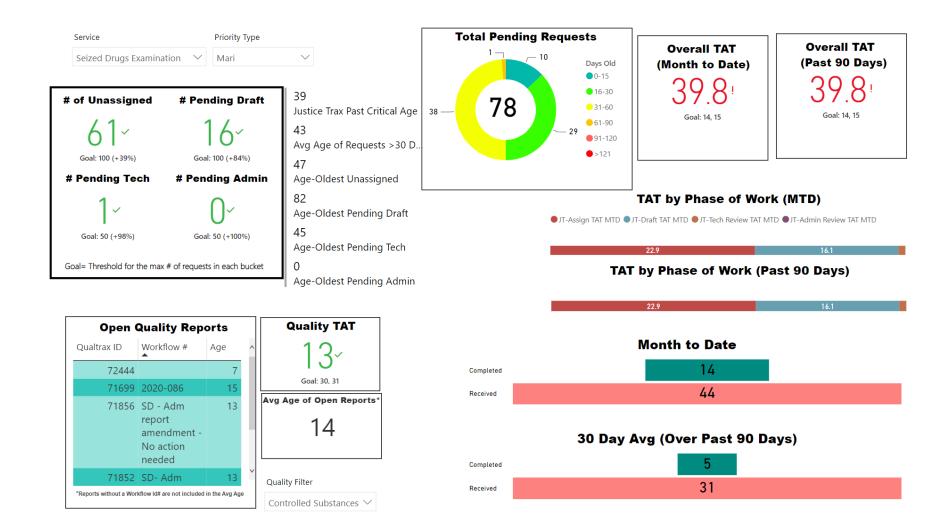
Overall TAT (Month to Date)

Overall TAT (Past 90 Days) Goal: 14, 15











Open Quality Reports

Workflow #

71699 2020-086

71856 SD - Adm

71852 SD- Adm

report

amendment -

No action needed

*Reports without a Workflow Id# are not included in the Avg Age

Qualtrax ID

72444

Priority Type

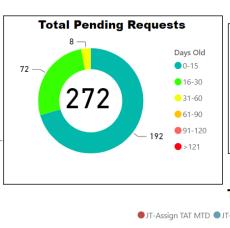
15

13

Service



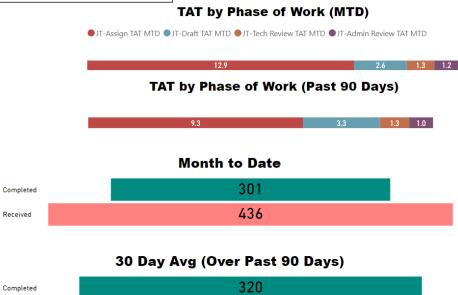




Received





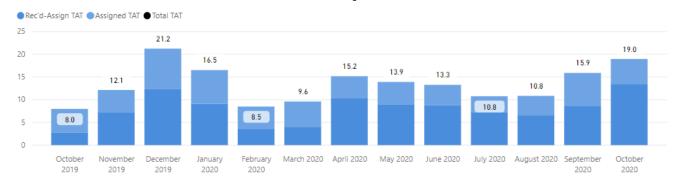


378

Date Range



Total TAT by Month



Request Type Seized Drugs Examination Priority Type All

Selected Time Frame Averages

13.57
Total TAT (Rec'd-Compl.) Avg
5.75
Assigned TAT (Asgmt.-Compl.) Avg

Requests Completed



● Requests Completed w/in 30 Days ● Requests Completed > 30 Days Old ● Total Completed

Received to Complete

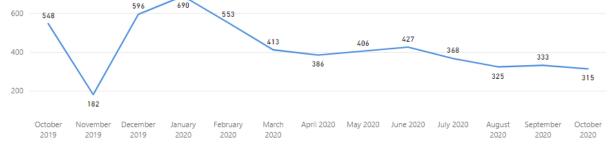
5542
Requests Completed

248
Requests Completed > 30 Days Old

4.47 %
% Completed > 30 Days Old

Requests more than 30 days old are considered to be backlogged requests





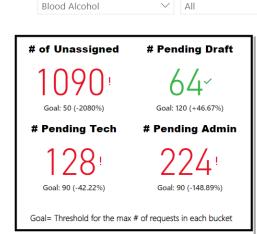
5,542

Completed per Month (Avg)*

426

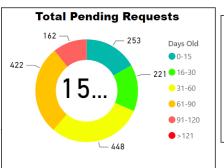
^{*} months with zero activity are not calculated into the average

Toxicology



Service

Justice Trax Past Critical Age
65
Avg Age of Requests >30 D..
96
Age-Oldest Unassigned
75
Age-Oldest Pending Draft
96
Age-Oldest Pending Tech
117
Age-Oldest Pending Admin



Overall TAT (Month to Date)

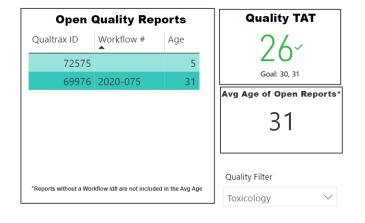
Output

Goal: 30, 31

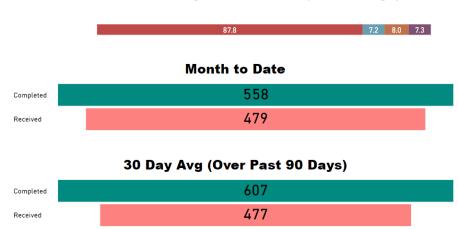
Overall TAT (Past 90 Days) 1103!

TAT by Phase of Work (MTD)

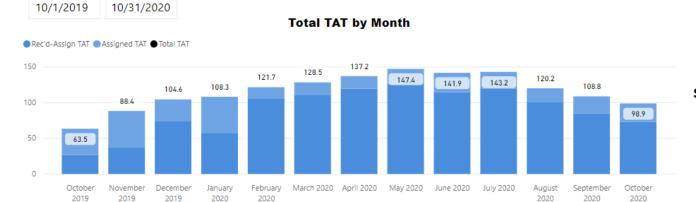




Priority Type



Date Range



Request Type Blood Alcohol Priority Type All

Selected Time Frame Averages

119.32
Total TAT (Rec'd-Compl.) Avg
25.75
Assigned TAT (Asgmt.-Compl.) Avg

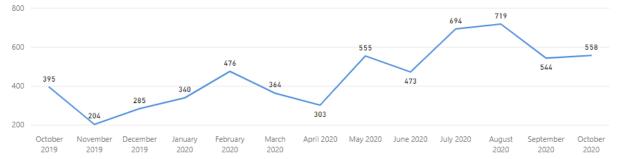
Requests Completed



■ Requests Completed w/in 30 Days
■ Requests Completed > 30 Days Old
■ Total Completed

Received to Complete
5910
Requests Completed
5794
Requests Completed > 30 Days Old
98.04 %
% Completed > 30 Days Old



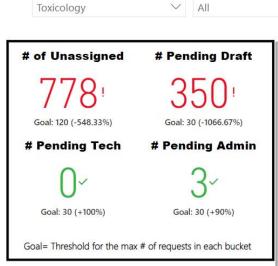


Total Completed

5,910

Completed per Month (Avg)*

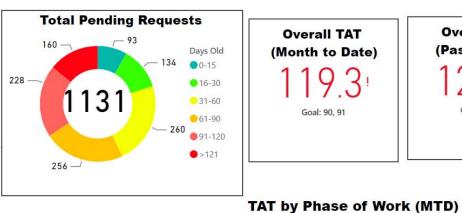
^{*} months with zero activity are not calculated into the average



Priority Type

Service





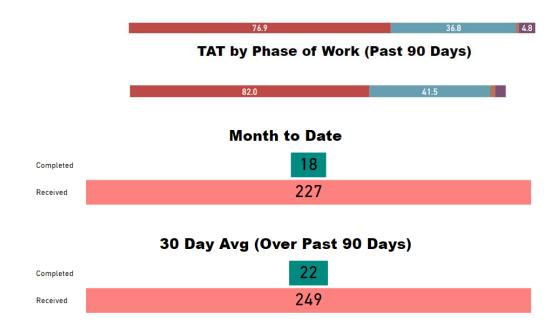
Overall TAT (Month to Date) Goal: 90, 91

● JT-Assign TAT MTD ● JT-Draft TAT MTD ● JT-Tech Review TAT MTD ● JT-Admin Review TAT MTD

Overall TAT (Past 90 Days)

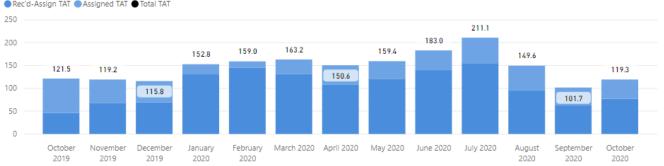






Date Range 10/1/2019 10/31/2020 ● Rec'd-Assign TAT ● Assigned TAT ● Total TAT 250

Total TAT by Month

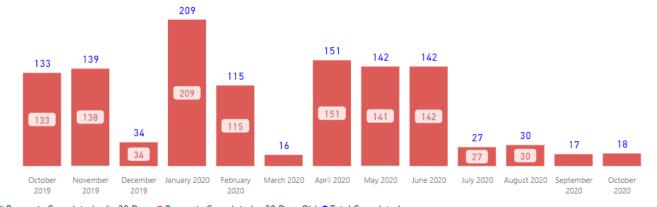


Request Type Toxicology Priority Type All

Selected Time Frame Averages

149.13
Total TAT (Rec'd-Compl.) Avg
41.13
Assigned TAT (Asgmt.-Compl.) Avg

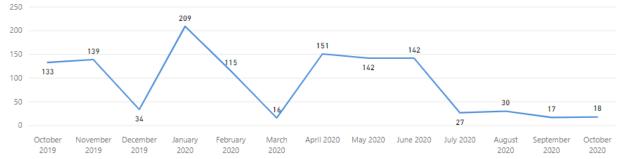
Requests Completed



■ Requests Completed w/in 30 Days
■ Requests Completed > 30 Days Old
■ Total Completed

Received to Complete
1173
Requests Completed
1171
Requests Completed > 30 Days Old
99.83 %
% Completed > 30 Days Old



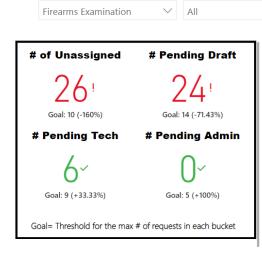


1,173

Completed per Month (Avg)*

^{*} months with zero activity are not calculated into the average

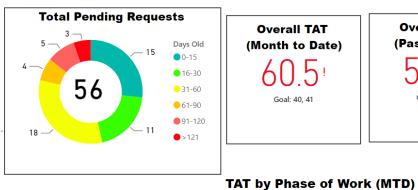
Firearms



Priority Type

Service





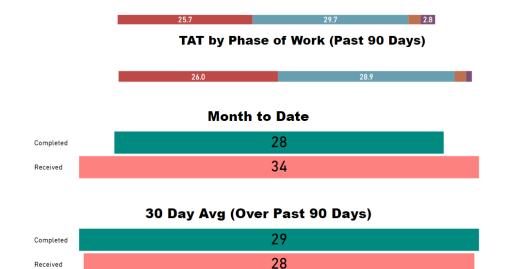
Overall TAT (Month to Date)

●JT-Assign TAT MTD ●JT-Draft TAT MTD ●JT-Tech Review TAT MTD ●JT-Admin Review TAT MTD

Overall TAT (Past 90 Days)





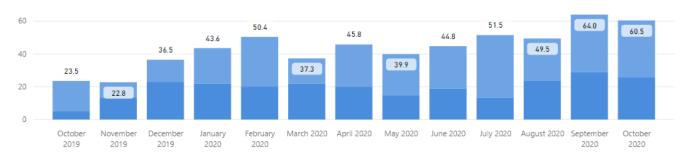


Date Range



Total TAT by Month



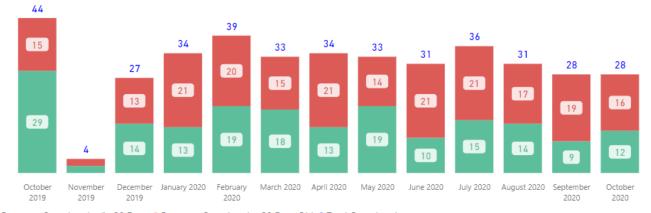


Request Type Firearms Examination Priority Type All

Selected Time Frame Averages

44.61
Total TAT (Rec'd-Compl.) Avg
25.55
Assigned TAT (Asgmt.-Compl.) Avg

Requests Completed

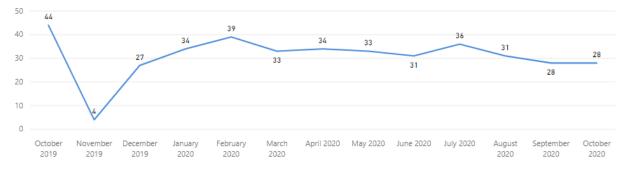


■ Requests Completed w/in 30 Days
■ Requests Completed > 30 Days Old
■ Total Completed

Received to Complete
402
Requests Completed
215
Requests Completed > 30 Days Old
53.48 %
% Completed > 30 Days Old



Completed by Month

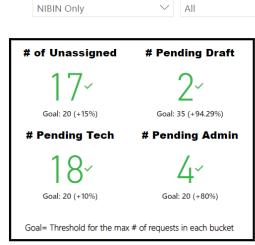


Total Completed

402

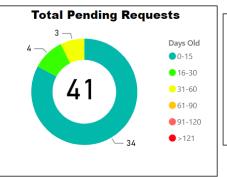
Completed per Month (Avg)*

^{*} months with zero activity are not calculated into the average



Service

3
Justice Trax Past Critical Age
33
Avg Age of Requests >30 D.
37
Age-Oldest Unassigned
23
Age-Oldest Pending Draft
29
Age-Oldest Pending Tech
5
Age-Oldest Pending Admin



Overall TAT (Month to Date)

2.6 Goal: 7, 8 Overall TAT (Past 90 Days)

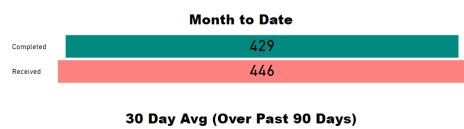
2.2

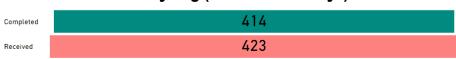
Goal: 7, 8

TAT by Phase of Work (MTD)



TAT by Phase of Work (Past 90 Days)

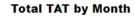


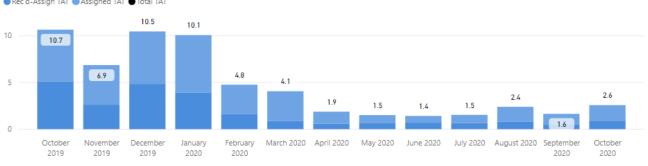




Priority Type

Date Range 10/1/2019 10/31/2020 • Rec'd-Assign TAT • Assigned TAT • Total TAT 10.5 10.1





Request Type NIBIN Only Priority Type All

Selected Time Frame Averages

4.59
Total TAT (Rec'd-Compl.) Avg
2.75
Assigned TAT (Asgmt.-Compl.) Avg

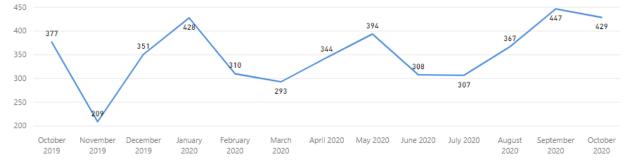
Requests Completed



■ Requests Completed w/in 30 Days
■ Requests Completed > 30 Days Old
■ Total Completed

Received to Complete 4564 Requests Completed 47 Requests Completed > 30 Days Old 1.03 % % Completed > 30 Days Old





Total Completed

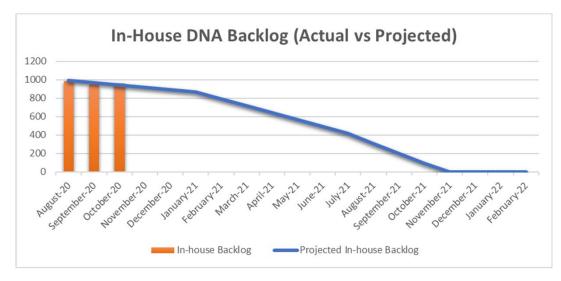
4,564

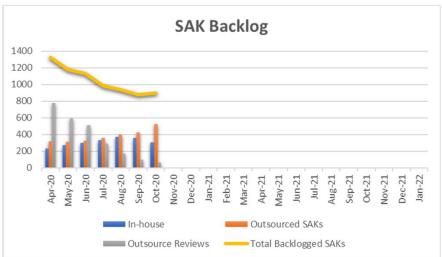
Completed per Month (Avg)*

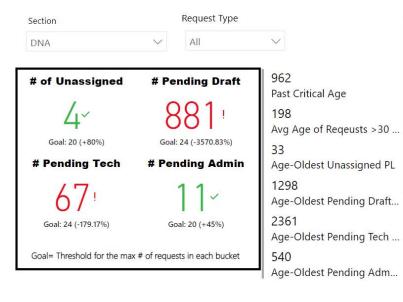
 $[\]ensuremath{^{\star}}$ months with zero activity are not calculated into the average

Forensic Biology

DNA Backlog Update









Overall TAT (Month to Date)

Goal: 30, 31

Overall TAT (Past 90 Days)
2 1 0 7 !
Goal: 30, 31

TAT by Phase of Work (MTD)

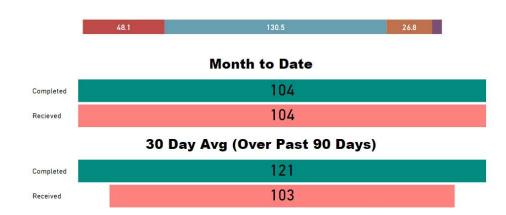
● PL-Assign TAT MTD ● PL-Draft TAT MTD ● PL-Tech Review TAT MTD ● PL-Admin Review TAT MTD

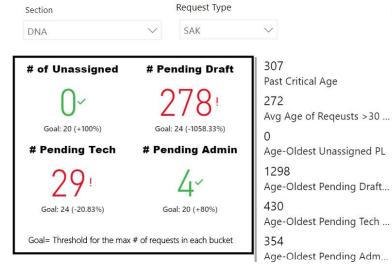


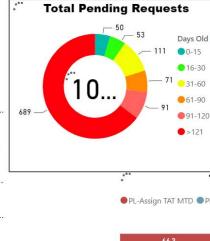
TAT by Phase of Work (Past 90 Days)

| Qualtrax ID | Workflow # | Age |
|-------------|------------|-----|
| 33435 | 2018-085 | 541 |
| 34624 | 2018-094 | 523 |
| 55683 | 2019-093 | 215 |
| 57152 | 2020-004 | 194 |
| 57686 | 2020-008 | 187 |
| 59592 | 2020-021 | 169 |
| 60004 | | 163 |









Overall TAT (Month to Date) $\frac{327.1}{\text{Goal: 30, 31}}!$

TAT by Phase of Work (Past 90 Days)

Overall TAT (Past 90 Days)

Goal: 30, 31

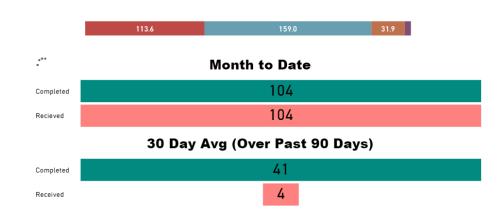
TAT by Phase of Work (MTD)

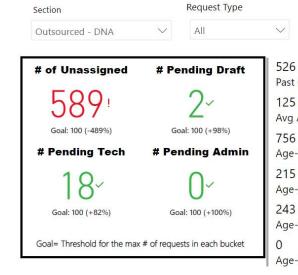
PL-Assign TAT MTD PL-Draft TAT MTD PL-Tech Review TAT MTD PL-Admin Review TAT MTD

66.3 138.9 30.7

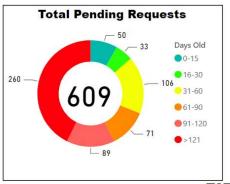
Open Quality Reports Qualtrax ID Workflow # 33435 2018-085 541 34624 2018-094 523 55683 2019-093 215 57152 2020-004 194 57686 2020-008 187 59592 2020-021 169 163 60004 *Reports without a Workflow ld# are not included in the Avg Age











Overall TAT (Month to Date)

40.9

Goal: 100, 100

Overall TAT (Past 90 Days)

35.3

Goal: 100, 100

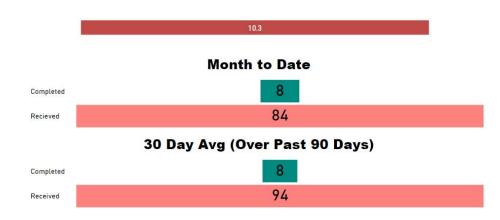
TAT by Phase of Work (MTD)

● PL-Assign TAT MTD ● PL-Draft TAT MTD ● PL-Tech Review TAT MTD ● PL-Admin Review TAT MTD

TAT by Phase of Work (Past 90 Days)







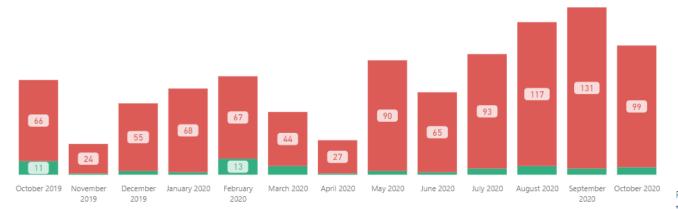
Date Range 10/1/2019 10/31/2020 **Total TAT by Month** ● Rec'd-Assign TAT ● Assigned TAT ● Total TAT 198.5 242.2 184.0 225.6 200 169.5 143.5 150 123.7 166.7 102.8 99.7 80.0 100 85.1 50 69.1 October March 2020 April 2020 May 2020 June 2020 October December February August September November January 2019 2020 2020 2020 2020



Selected Time Frame Averages

161.06
Total TAT (Rec'd-Compl.) Avg
129.41
Assigned TAT (Asgmt.-Compl.) Avg

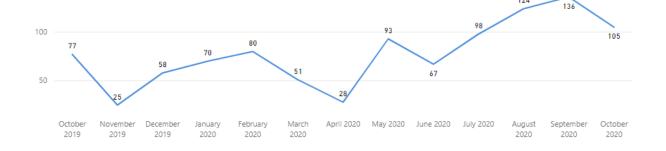
Requests Completed



■ Requests Completed w/in 30 Days
■ Requests Completed >30 Days Old
■ Total Completed

Received to Complete
1012
Requests Completed
946
Requests Completed > 30 Days
93.48 %
% Completed > 30 Days





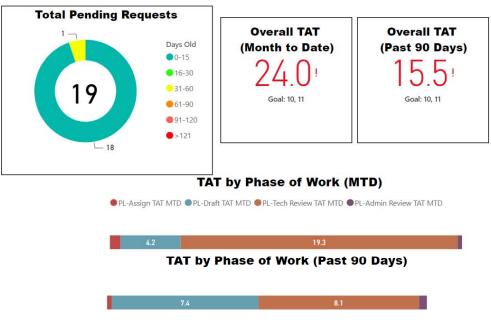
Total Completed

1012

Completed per Month (Avg)*

^{*} months with zero activity are not calculated into the average









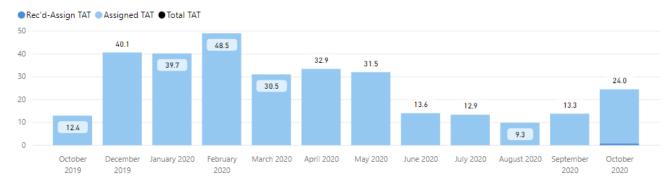
Quality TAT



Date Range

10/1/2019 10/31/2020

Total TAT by Month

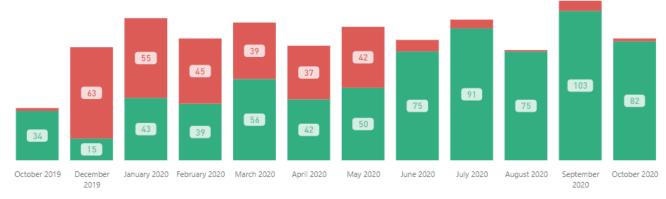


Request Type Screening Request Type All

Selected Time Frame Averages

26.18
Total TAT (Rec'd-Compl.) Avg
26.65
Assigned TAT (Asgmt.-Compl.) Avg

Requests Completed

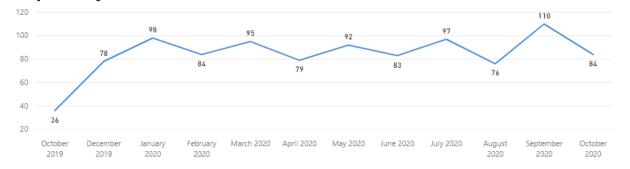


■ Requests Completed w/in 30 Days
■ Requests Completed >30 Days Old
■ Total Completed

Received to Complete
1012
Requests Completed
307
Requests Completed > 30 Days
30.34 %
% Completed > 30 Days



Completed by Month

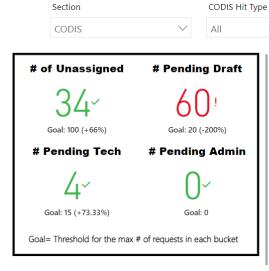


Total Completed

1012

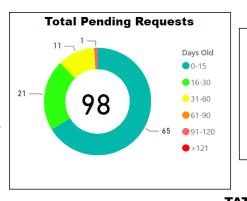
Completed per Month (Avg)*

^{*} months with zero activity are not calculated into the average



Section



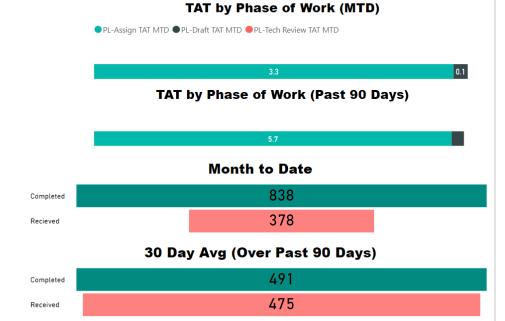


Overall TAT (Month to Date) Goal: 30, 31

Overall TAT (Past 90 Days) Goal: 30, 31







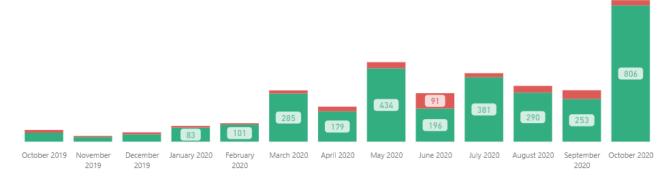
Date Range 10/1/2019 10/31/2020 **Total TAT by Month** 20 19.7 15.3 17.9 14.1 15 12.5 12.1 11.8 10.9 10.3 10 7.2 3.8 March 2020 April 2020 May 2020 June 2020 October July 2020 January February December September 2019 2019 2020 2020 2020 2020 2020 2019



Selected Time Frame Averages

11.71 Total TAT (Rec'd-Compl.) Avg

Requests Completed



Received to Complete
3504
Requests Completed
373
Requests Completed > 30 Days
10.64 %
% Completed > 30 Days

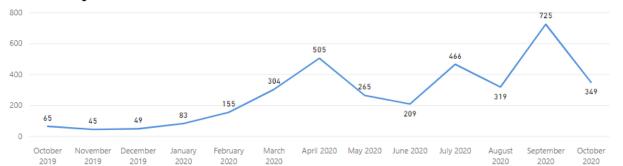
Requests more than 30 days old are considered to be backlogged requests

■ Requests Completed w/in 30 Days
■ Requests Completed >30 Days Old
■ Total Completed





Received by Month



Total Received

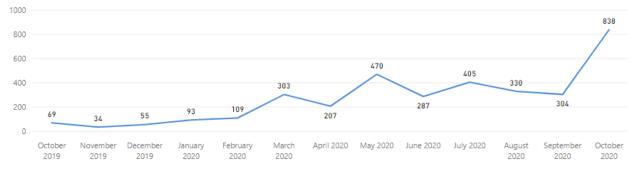
3539

Received per Month (Avg)*

272

| 10/1/2019 | 10/31/2020 | Completed Filter

Completed by Month



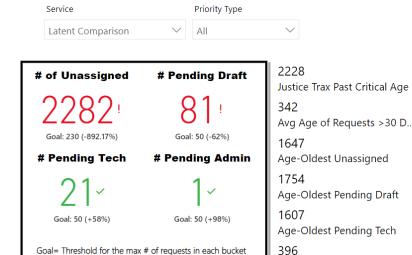
Total Completed

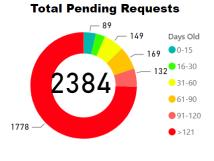
3504

Completed per Month (Avg)*

^{*} months with zero activity are not calculated into the average

Latent Prints

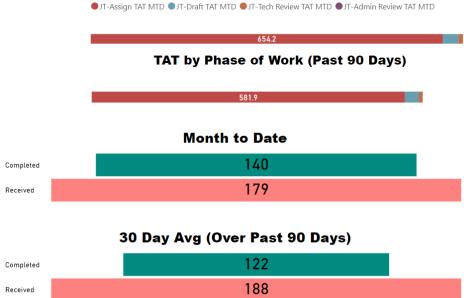




Overall TAT (Month to Date) Goal: 45, 46

Overall TAT (Past 90 Days) Goal: 45, 46

TAT by Phase of Work (MTD) Completed

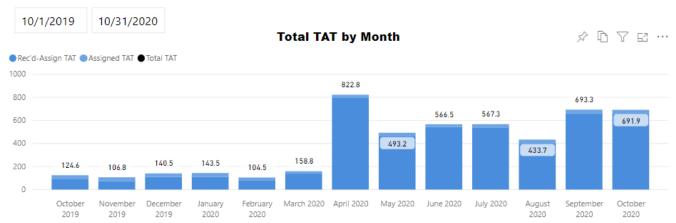






Age-Oldest Pending Admin

Date Range

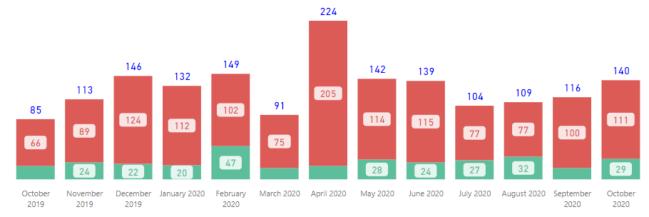




Selected Time Frame Averages

419.40
Total TAT (Rec'd-Compl.) Avg
30.04
Assigned TAT (Asgmt.-Compl.) Avg

Requests Completed

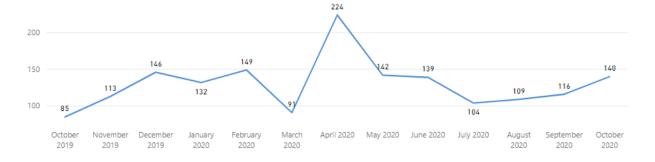


■ Requests Completed w/in 30 Days
■ Requests Completed > 30 Days Old
■ Total Completed

Received to Complete
1690
Requests Completed
1367
Requests Completed > 30 Days Old
80.89 %
% Completed > 30 Days Old



Completed by Month

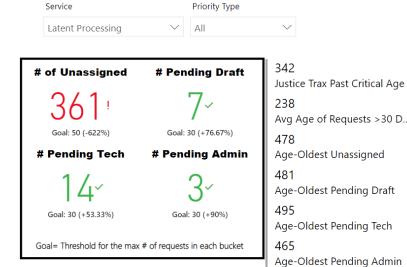


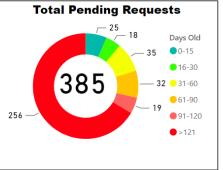
Total Completed

1,690

Completed per Month (Avg)*

^{*} months with zero activity are not calculated into the average

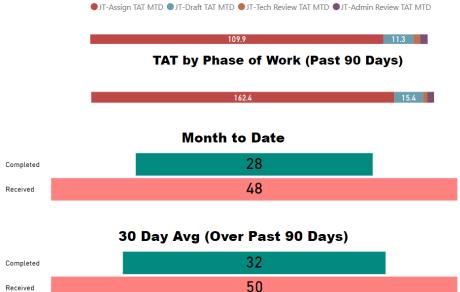




Overall TAT (Month to Date) Goal: 30, 31

TAT by Phase of Work (MTD)

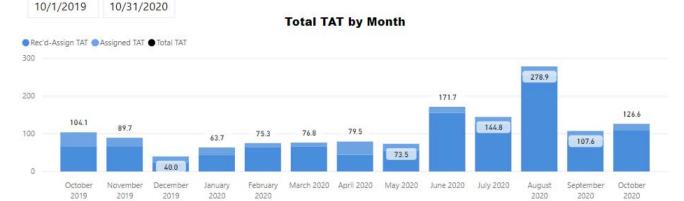
Overall TAT (Past 90 Days)







Date Range

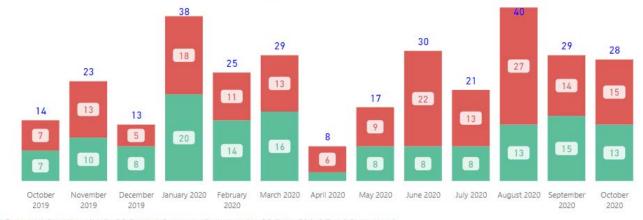


Request Type Latent Processing Priority Type All

Selected Time Frame Averages

122.11
Total TAT (Rec'd-Compl.) Avg
19.31
Assigned TAT (Asgmt.-Compl.) Avg

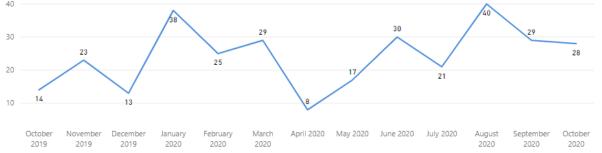
Requests Completed



■ Requests Completed w/in 30 Days ■ Requests Completed > 30 Days Old ■ Total Completed

Received to Complete 315 Requests Completed 173 Requests Completed > 30 Days Old 54.92 % % Completed > 30 Days Old





315

Completed per Month (Avg)*

^{*} months with zero activity are not calculated into the average

Digital Multi-Media

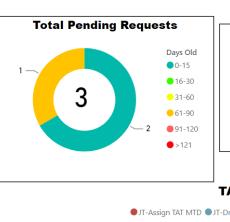


Service



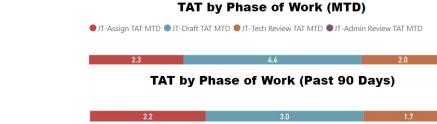


Priority Type





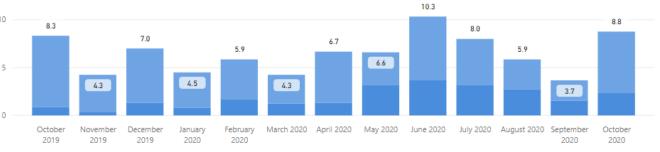






Date Range 10/1/2019 10/31/2020 ● Rec'd-Assign TAT ● Assigned TAT ● Total TAT 10 8.3

10.3



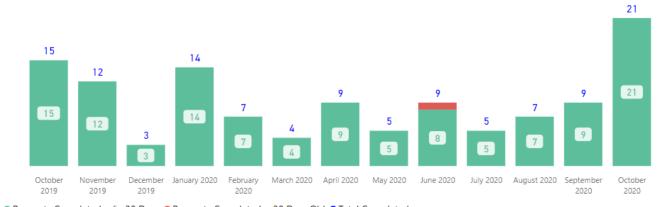
Total TAT by Month

Request Type AV Call Out Priority Type All

Selected Time Frame Averages

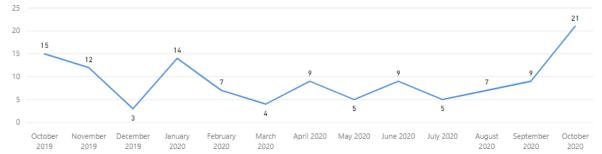
6.68
Total TAT (Rec'd-Compl.) Avg
4.95
Assigned TAT (Asgmt.-Compl.) Avg

Requests Completed







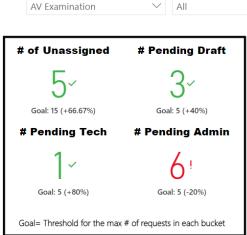


Total Completed

120

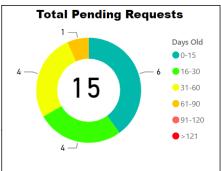
Completed per Month (Avg)*

^{*} months with zero activity are not calculated into the average



Service





Overall TAT (Month to Date)

21.5

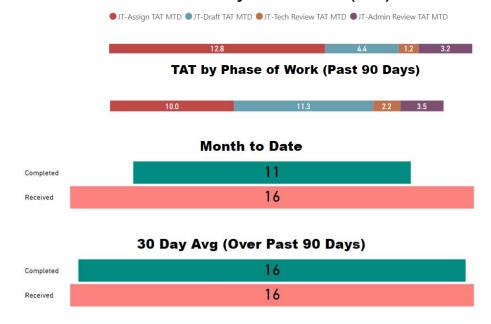
Goal: 45, 46

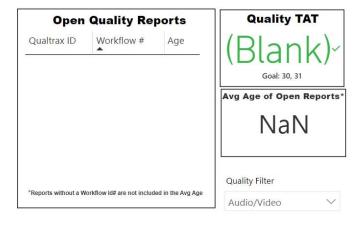
Overall TAT (Past 90 Days)

27.0

Goal: 45, 46

TAT by Phase of Work (MTD)

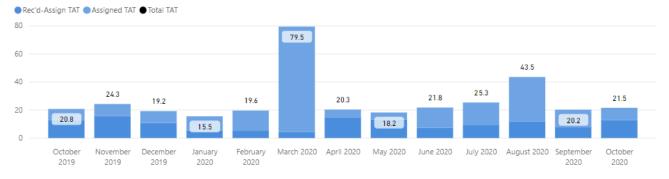




Priority Type

Date Range 10/1/2019 10/31/2020

Total TAT by Month



Request Type AV Examination Priority Type All

Selected Time Frame Averages

25.70 Total TAT (Rec'd-Compl.) Avg 15.19 Assigned TAT (Asgmt.-Compl.) Avg

Received to Complete

Requests Completed > 30 Days Old

% Completed > 30 Days Old

183

29

Requests Completed

15.85 %

Requests Completed

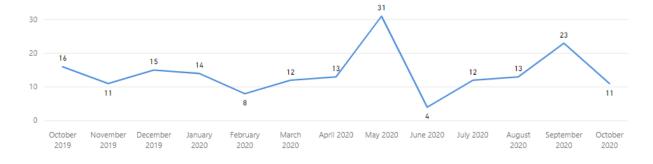


to be backlogged requests

Requests more than 30 days old are considered



Completed by Month

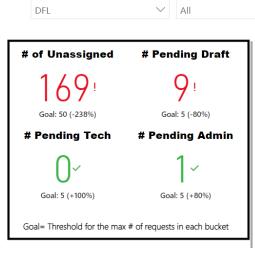


Total Completed

183

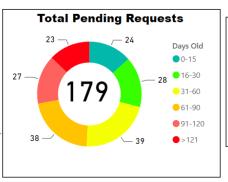
Completed per Month (Avg)*

^{*} months with zero activity are not calculated into the average



Service







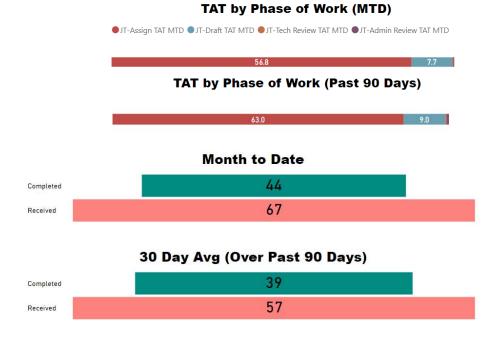
Overall TAT (Past 90 Days)

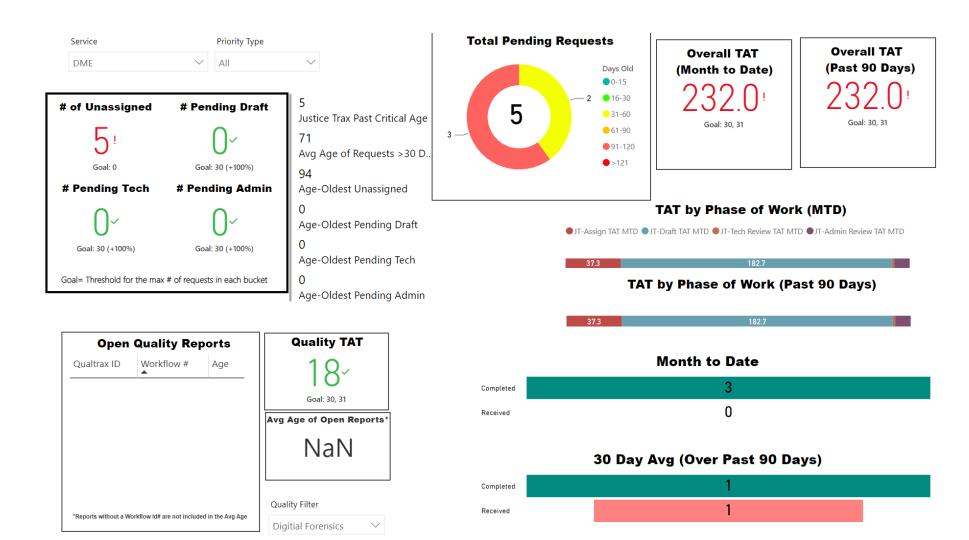
72.8!

Goal: 45, 46



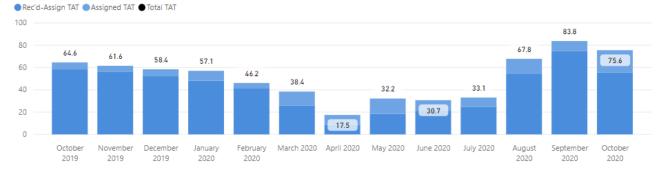
Priority Type





Date Range10/1/2019 10/31/2020

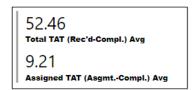




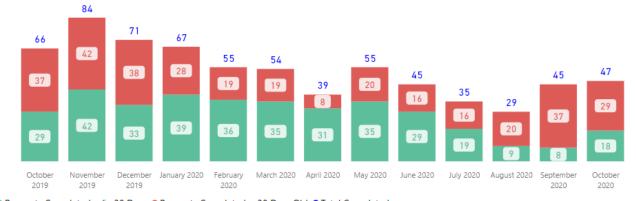
DFL and DME



Selected Time Frame Averages



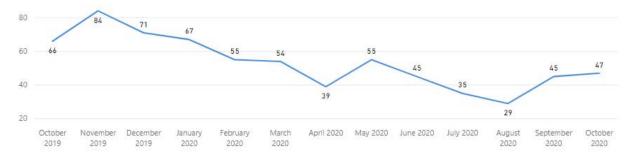
Requests Completed



■ Requests Completed w/in 30 Days
■ Requests Completed > 30 Days Old
● Total Completed

Received to Complete
692
Requests Completed
329
Requests Completed > 30 Days Old
47.54 %
% Completed > 30 Days Old

DFL and **DME** Service Priority Type Received Filter Multiple selections All 10/1/2019 10/31/2020 **Received by Month** 公司 7日… **Total Received** 81 739 60 Received per Month (Avg)* 57 October November December January February March April 2020 May 2020 June 2020 July 2020 August September October 2019 2020 2020 2020 2020 **Completed Filter** 10/1/2019 10/31/2020 **Completed by Month Total Completed**

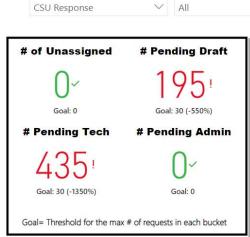


692

Completed per Month (Avg)*

^{*} months with zero activity are not calculated into the average

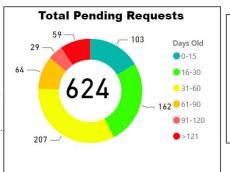
Crime Scene Unit



Priority Type

Service





Overall TAT (Month to Date)

80.3!

Goal: 30, 31

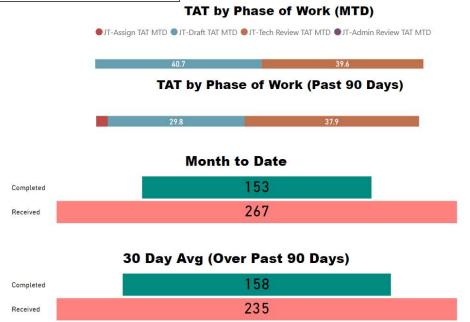
Overall TAT (Past 90 Days)

70.3!

Goal: 30, 31



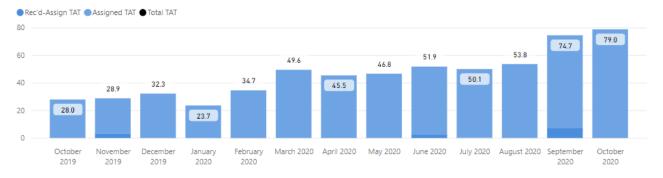




Date Range



Total TAT by Month

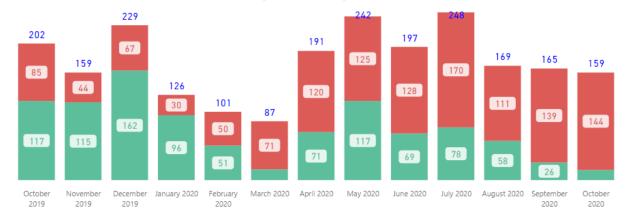


Request Type CSU Response Priority Type All

Selected Time Frame Averages

46.19
Total TAT (Rec'd-Compl.) Avg
45.14
Assigned TAT (Asgmt.-Compl.) Avg

Requests Completed

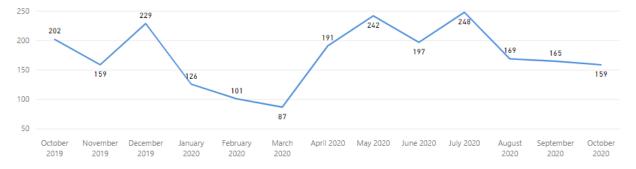


■ Requests Completed w/in 30 Days ■ Requests Completed > 30 Days Old ■ Total Completed





Completed by Month



Total Completed

2,275

Completed per Month (Avg)*

^{*} months with zero activity are not calculated into the average